



# **SYNODICAL BOARD OF SOCIAL SERVICES CHURCH OF NORTH INDIA**

***Report 2011 - 2014***



***..... that they may have life and have it abundantly***

*“Do not remember the former things.  
Nor consider the things of old.  
Behold, I will do new things.  
Now, shall you not know it?  
I will even make a road in the wilderness  
and rivers in the desert”  
-Isaiah: 43:18-19*





***CNI SBSS Report presented to the  
15<sup>th</sup> Ordinary Meeting of the Synod  
of the Church of North India.***

***1<sup>st</sup> - 4<sup>th</sup> October 2014***

***Venue : Sherwood College, Nainital***

**CHURCH OF NORTH INDIA**

**Mission Statement**

**“The Church of North India is a United and Uniting together is committed to announce the Good News of the reign of God inaugurated through death and resurrection of Jesus Christ in proclamation and to demonstrate in actions to restore the integrity of God's Creation through continuous struggle against the demonic powers by breaking down the barriers of caste, class, gender, economic inequality and exploitation of the nature”**

**“The Church all along has been concerned about social service, but very often we tend to be institutional, static and bureaucratic. Our concern for security and stability alienates us from the people and we find ourselves depending on a few at the cost of people's participation.**

**It is time for us to have a vision charged with love for the people of God so that we may be dynamic and non-institutional, a people-centered movement adopting both a preventive and curative approach for achieving the common good of all people in any given area. We have to change our relief and charity attitude in order to release the force of development for the mission of God in the world.”**

**(Quoted from the welcome address of Rt. Rev. D C Gorai, *Chairman of SBSS*, during the SBSS consultation on 'Church's Role of Social Service and Development' held in Calcutta from 3<sup>rd</sup> - 8<sup>th</sup> November, 1978)**

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# Historic Note

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It is a privilege and honor to present a fact based, realistic and pragmatic report of the CNI Synodical Board of Social Services with a hope that His Holy Spirit will lead us to follow the path of righteousness for making a strategic planning for the future and to continue the present projects of the CNI SBSS under the guidance of the Executive Committee of the Church of North India Synod and in co-operation with the Dioceses for fulfilling His **NAZARETH MANIFESTO**.

**“The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favor.”**

It is very essential to know the origin and vision of the SBSS and **MANDATE** given by the Church to the SBSS. The SBSS was established by the First Synod of the Church of North India held at the United Christian School, Suranassi, Jalandhar City, Punjab from 20<sup>th</sup> April to 24<sup>th</sup> April 1971. The CNI SBSS is the development and justice wing of the Church of North India. It was conceived as an expression of the Church's concern for the poor and issues related to justice and human rights. In the first few years, the Board catered to the needs of the people through different social service institutions within its fold or related to the Church of North India Synod specifically Gass Memorial Centre, Raipur.

At the historical Calcutta Consultation in 1978, the SBSS received a mandate from the Church and evolved its vision and mission priorities. The mandate of the historic Calcutta Consultation was as follows:-

- (i) CNI SBSS was conceived as a response of the Church to the whole question of poverty and related social justice for the poor and exploited, as against the prevalent ethos of relief and charity. The Church's new response, it was felt, would go well beyond the concept of personal salvation and individualistic spirituality. Also the time seemed appropriate that the love and energy of its congregation should be manifested in social actions.
- (ii) The basic task for the Board was to reorient its Dioceses to this new emphasis of development and the initiatives for this would be local level organization, training and human resources development initiatives.
- (iii) Right from its inception, it was envisaged that the board will not have any centralized administrative structure this, in order to maintain a decentralized profile. The plan was to have only a group of consultants who would ensure and appropriate response to its facilitation needs.

It was functioning well to fulfill its mandate but somewhere along the way, the CNI SBSS diverted from its vision and mandate and started functioning as a corporate company which was contrary to the mandate of the historic Calcutta Consultation (1978) which specifically mentioned that the Board will not have any centralized administrative structure. This caused its alienation from its parent body, Dioceses, Pastorates and Congregations. This alienation further led to a situation which lacked in accountability and transparency which further led SBSS to a situation where trust deficit was so evident that suddenly SBSS was exhausted and directionless.

# CNI SBSS Our Vision & Mission

CNI SBSS is the Development and Justice wing of the Church of North India. CNI SBSS program is guided by promoting social, economic and political inclusion of the most disadvantaged by engaging the Congregations in the Mission of God who stands with the poor, the downtrodden, and the rejected; the God who fights for the justice of the marginalized, the Dalits and the Adivasis.

When the vision and mission of SBSS evolved, it became directly involved with planning and implementing programs. Initially the approach of the SBSS centered on a welfare model, using a faith based approach. It then evolved to a rights based approach recognizing and developing the capacity of communities to identify and analyze their own situation and subsequently develop programs to resolve their problems.

## *Vision*

*CNISBSS aims to establish a society based on equality, justice and peace in harmony with nature.*

## *Mission*

*In the spirit of service and sacrifice as demonstrated by Jesus Christ, CNI-SBSS aspires to restore the dignity of the marginalized communities through a collective struggle.*

## *We are called by the Mission*



To identify and stand with the suffering poor and the oppressed, as Christ did.



To draw on His motivating power in order to be able to deal with the roots of poverty and oppression.



To work as He did, in obedience to God's Kingdom in solidarity with poor .



To acknowledge the suffering of Christ in this cause and the call to suffering for all who seek to contribute through organised action towards a new and just society.



# Encapsulating Objectives

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In principle, CNI SBSS's primary stakeholder is the Dioceses, SBSS does not engage with communities through direct implementation. CNI SBSS role is to strengthen the Dioceses in building and re-enforcing the social transformation perspective to fulfill the Mission of Liberation.

At present, the focus is on redefining goals, building human resources in Dioceses, establishing accountable programs and transparent financial systems. In the management aspect, it will help CNI SBSS to emerge as a result-based organization rather than a process orientated organization.

Presently the CNI SBSS is working with 15 DBSS- Diocesan Board of Social Services and covering a population of two million. The program focuses on access and control over livelihood resources, promotion of sustainable livelihood options, participation in governance, entitlement of social security schemes and models of church mission engagement.

CNI-SBSS's program is guided by the overarching goal as formulated in the **Perspective Plan- Resistance and Hope (2005-2015)** which is, promoting social, economic and political inclusion for the most disadvantaged. This perspective plan was divided into three phases and each phase was designed to have a Strategic Action Plan for three years.

**Phase I: The First phase of Strategic Action Plan was named as "Let Justice Roll " (2005-2008)**

**Phase II: The Second phase was named "Speaking Out..." (2008-2012)**

**Phase III: The Final phase "See.....a reign in righteousness and rule with justice" till 2015.**

There was a major funding gap and the CNI SBSS could not support the work of the DBSS from December 2012 to December 2013. Similarly there was no regular program facilitation or monitoring by the SBSS. During this period a few DBSS continued work with the support of the Dioceses and others were dormant. All the programs and finance staff of the CNI SBSS left the organization resulting in a vacuum. Meanwhile the funding agencies suspended the project as the silence was interpreted as lack of ownership. There were huge pending reports, audits and other documentations.

The CNI SBSS signed the agreement of cooperation with BftW (Bread for the World) in October 2013 for the project period January 2013 to December 2015. The first fund was released to the CNI SBSS in November 2013. The project was delayed by a year. The CNI SBSS Board decided to release the first grant for 9 months i.e January 2013 to September 2013 to the DBSS to cover only staff salary and administrative expenses. The DBSS received funds for the program only from January 2014.

## **'Give me oil in my lamp keep me burning'**

The Chotanagpur DBSS started working in 1989, in Jharkhand (previously part of Bihar). The DBSS was supported by the CNI SBSS. It covered 181 villages under 37 Gram Panchayats spread over five Districts: Lohardaga, Ranchi, Simdega, Gumla and Khuti. The DBSS from its inception works for the Rights of the Adivasi over Land, Water and Forest.

The work was going on well until the CNI SBSS suspended all its support during the final stage of Speaking out (2008 to 2012). The whole intervention came to a halt. Having nowhere to go, Mr. Sudeep Tigga, the DBSS Coordinator approached the Diocese for support. Though they could not support the work financially but there was lot of moral support to continue the program. The issue that confronted them was to keep the office functioning. The team deliberated, prayed and kept things before God to show them the way. The decision was to keep the office open for half a day atleast, a symbolic gesture of keeping the lamp burning during the challenging times. Secondly, the staff were asked to continue their Provident Fund paying from their pocket. Once in a month the staff would come together to the office and deposit their Provident Fund. The Coordinator used this opportunity to conduct monthly meeting to apprise the others of the situation and share information. Though the staff did not receive their salaries, it did not stop them from going to the field and engaging with the people's organization and carrying out the Mission of the Church. The villagers also assured the DBSS field staff that they would contribute towards sustaining their family by providing them food and shelter during this situation. Mr. Tigga shares "there is a close relationship between the villagers and DBSS team members." Many of the village level activities were undertaken by generating local funds from people, though the scale of intervention was reduced. As a result of their persistent efforts none of the 11 staff left DBSS and the relationship with the community became stronger. Once they received the funds, the work took a leap.

# Phase of Reorganization, Re-building & Revival of CNI SBSS

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## *'Reorganize, Re-Build and Revive'*

Till about 2011 the role of CNI SBSS got limited to being an implementing body alone and the involvement of Churches and needs of the Congregations were overlooked. Alongwith the members of the Church of North India, funding agencies also lost trust in the CNI SBSS. The release of grant was stopped and the project was suspended. There was no other project or plan in the pipeline and everything had come to a standstill.

By the time the new leadership took charge, a huge amount of liabilities had accumulated. Even the salaries of DBSS and SBSS staff could not be paid for more than a year due to which their families faced a very difficult time. Staff members were in despair and almost everybody left the organization. When this was brought to the notice of the Executive Committee of the CNI Synod, members took a serious note of the situation, that the Justice wing of the Church of North India had itself failed to bring justice to its own family. The Executive Committee of CNI Synod authorized Mr. Alwan Masih, General Secretary CNI Synod to initiate some remedial measures and help the CNI SBSS to overcome the problem. With the timely intervention of General Secretary CNI Synod, things started moving and deadlock was broken. Meetings were organized with BftW, funding partners of CNI SBSS and as a result the grant was released but the project was rescheduled from January 2013 to December 2015. The work resumed with renewed vigor and zeal. A new team took over with necessary organizational changes. We hope and pray that God will continue to guide and give wisdom to the team as they work towards achieving the aims and objectives. **"But those who trust in the Lord for help will find their strength renewed. They will rise on wings like eagles; they will run and not get weary; they will walk and not grow weak." - Isaiah 40:31**

Therefore the important tasks were:

- ⊙ **To submit all pending program reports, after adhering to the needs of the funding partners so as to strengthen relationships and carrying out audits.**
- ⊙ **To translate the proposal to a project and finalize the deliverables and evolve a result based management system and make CNI SBSS a professional organization.**
- ⊙ **Evolving an effective operational structure, developing Roles and Responsibilities, Selection of a team, establishing program monitoring and support systems to DBSS.**
- ⊙ **To finalize the need assessment of the DBSS, develop strategic plans to achieve the objectives and a clear road map for the next two years.**

We were expected to complete and achieve the set targets in a very short period as the core project was coming to a conclusion and we had very less time left to us to meet our targets. As soon as the funds were released and received the aim was to go back to our fraternal connections with the DBSS by engaging with them at the grass root level. This enabled the SBSS to fulfill its original goal "to set the oppressed free" as stated in the Nazareth Manifesto.

The challenge was tough and the road was uneven but with God's help we could step forward to Reorganize and Re-build ourselves. In tandem CNI SBSS organized a series of consultations/workshops in the different DBSS and the national level. This proved to be the required tonic/elixir for the SBSS to resuscitate and energize itself to regain its lost pace.

The CNI SBSS organized major consultations for DBSS representatives, three workshops on different themes for DBSS team members and an induction workshop for the new team of CNI SBSS:

- ⦿ **Consultation with Coordinators of DBSS: December 2013**
- ⦿ **Consultation of SBSS and DBSS representatives: 5<sup>th</sup> August 2014**
- ⦿ **Need assessment workshop for DBSS: 13<sup>th</sup> - 14<sup>th</sup> of March 2014 at Delhi; & 20<sup>th</sup> - 21<sup>st</sup> March 2014 in Puri**
- ⦿ **Workshop on the Finalization of the indicators: 5th & 6th June 2014, New Delhi**
- ⦿ **Induction of the New team of CNI SBSS: 8th to 10th July 2014**
- ⦿ **Workshop on People Centered Advocacy: 11th to 14th August 2014**

### **1. Consultation with Coordinators of DBSS: December 2013**

This was the first opportunity to discuss DBSS programs and have a sharing about the core program. 15 coordinators participated in the consultation and presented their activities. The participants felt the need of coming together in certain time intervals, which helped them in updating organizational developments, sharing and gave an opportunity to contribute towards the broader mission of the CNI.

### **2. Consultation of SBSS and DBSS Representatives: 5th August 2014**



CNI SBSS organized a one day consultation program with an objective to create a formal space of interaction between SBSS and DBSS to share experiences, resolve issues and contribute to each other's wisdom. The participants included the *General Secretary CNI Synod*, five Bishops, 14 coordinators of DBSS and Office bearers of the CNI SBSS and staff of the CNI SBSS. The consultation was successful and a good learning experience as everyone had an equal opportunity to share and express their concerns.

### 3. **Need assessment workshop for DBSS: 13<sup>th</sup>- 14<sup>th</sup> of March 2014 at Delhi; & 20<sup>th</sup> - 21<sup>st</sup> March 2014 in Puri**

In order to develop a focused capacity building plan, a need assessment process was organized with the DBSS in the month of March and April with following primary objectives:

- ⊙ Help DBSS to identify their contribution to core project objectives
- ⊙ Initiate discussion on what else can be done (programmatically) by the DBSS to achieve the national project objectives
- ⊙ In the context of national objectives, present the work of the DBSS and local context of DBSS, identify perspectives, skill and knowledge enhancement needs of the DBSS
- ⊙ Based on the identified needs, develop a capacity building plan for the next two years

During the workshop the DBSS shared their present work, CNI SBSS shared the project objectives, mapping of present work around the objectives, identifying what more can be done and identifying the capacity building needs of DBSS.

The overall assessments on the basis of the presentation were discussed with the DBSS. Many of them are working in providing access on different schemes of the Government viz. MGNREGA, FRA, ICDS, PDS etc. but when relating these to the broader issues e.g dalit issues, tribal identity and gender, the participation of the community was missing. The analysis of the local context needs to be strengthened, to bring the DBSS from local issues to contribute strategically to the state and national processes. Therefore, the effort was more into giving them the clarity of the national objectives and their contribution to the whole process. A need assessment proposal was developed for the whole project period with **six** major thematic areas:

- ⊙ **People Centered Advocacy,**
- ⊙ **People Organization Empowerment ,**
- ⊙ **Organizational Systems and Development, standard Operating Procedures (SOP),**
- ⊙ **Right to food and Organic Farming,**
- ⊙ **Land and Forest Rights,**
- ⊙ **Election process and Panchayati Raj system (PRI).**

Strategically these themes are linked to the DBSS team capacity building and field level activities. The funds for the specific theme will be released to the DBSS to undertake these activities.



**Discussion during Need assessment workshop**



#### 4. Workshop on the Finalization of the indicators: 5th & 6th June 2014, New Delhi

On the basis of the proposal a set of indicators list was developed to measure the results. It was circulated to all the DBSS as a pilot project. The format captures the achievements, processes and the plan. There are two categories of indicators for assessment. First Category is **Process Indicators** and by doing these processes, the DBSS will achieve certain outcomes which is the second category called **Achievement Indicators**. There are **61** such **indicators**, capturing information on the broad areas listed below:

1. **Strengthening and building capacities of People Organizations**
2. **Regularizing Social Security Schemes through People Centered Advocacy**
3. **Building SC/ST leadership and democratic decision making in Panchayati Raj Institutions**
4. **Community Mobilization on Land, Forest and Water**
5. **Promoting Sustainable Utilization of the acquired land**
6. **Promoting Entrepreneurship**
7. **Policy Research**
8. **Networking and Alliance Building**
9. **Effective Reporting Models**

A comprehensive list of indicators with description and data collection is in process.

#### **Achievements of the core project as reported by all the DBSS:**

- ⊙ Social security scheme benefits have reached a total of 23410 families
- ⊙ 28 RTI applications were filed.
- ⊙ 20 campaigns on Social Security Schemes (SSS) were conducted against a target of 68 campaigns
- ⊙ 245 representatives from the marginalized communities contested in elections.
- ⊙ 7825 families were facilitated and assisted to get land allotted by the Government for housing and livelihood.
- ⊙ 181 families gained alternative employment opportunities and skills
- ⊙ 919 families are utilizing the acquired land for livelihood purpose.
- ⊙ 4 Cooperatives are functioning actively in Kolhapur DBSS, business plan for the cooperatives will be developed soon.

#### **Major Findings:**

- ⊙ **Strong CBOs were formed:** in Kolhapur, Marathwada, Nagpur, Chotanagpur, Phulbani, Sambalpur, Patna and Amritsar.
- ⊙ At Kolhapur and Chotanagpur, the process to collectivize these CBOs in to People's Organization with sharper perspective and agenda also made decent progress.
- ⊙ **Resource creation for the marginalized:** application for land allotment was filed for a number of dalit and tribal families in the area of Kolhapur, Chotanagpur, Nagpur, Phulbani, Sambalpur and Marathwada.
- ⊙ **Cases of atrocities:** Dalits and women atrocity cases raised in Amritsar and Kolhapur area. Amritsar also focused on the issue of unorganized labor.
- ⊙ **Election:** Candidates belonging to the marginalized community filed nominations during local panchayat elections in all DBSS.
- ⊙ **Policy influencing processes :** Chota Nagpur and Kolhapur were engaged in policy influencing processes on tribal and dalit issues respectively



## **5. Induction of the New team of CNI SBSS: 8th to 10th July 2014**



CNI SBSS presently has professionals from diverse areas such as Livelihood, Governance, Child Rights, Human Rights, Church Engagement, Communication, Marketing and Finance. It has a total of 19 members including support staff.

An induction program was organized in New Delhi from 8<sup>th</sup> -10<sup>th</sup> July to orient the new team members on CNI SBSS Vision, Mission, Systems, Policies and Programs.

## **6. Workshop on People Centered Advocacy: 11th to 14th August 2014**



**Group work during an advocacy workshop**

A workshop was organized for the coordinators and community enablers of all the DBSS and the staff of SBSS on Rights Based Approach and Advocacy Processes. The main objective of the workshop was to train the participants on the aspects of RBA and advocacy to conduct campaigns and activities effectively to achieve the program goals and objectives. The sessions included Capacity Building Plans, History of Rights, this gave light to the Right Based Approaches.

Exercises, including Group discussions and presentations were carried out with the participants on Case studies focusing on the interventions based on RBA. It gave a platform to discuss the practical implementation of programs in different fields. The workshop majorly focused on Advocacy. To accommodate all the participants and their exposure to Advocacy, insights were given on Advocacy in the Indian Context, People Centric Advocacy, challenges, plan and identification of issues. The subjects were further practiced through group works and discussions.

Two eminent speakers took sessions on their experiences while working on Advocacy related to their cause. Mr. Bezwada Wilson, founder of 'Safai Karamchari Andolan (SKA)' that works for the cause of Manual Scavengers took a session on the second day of the workshop. A dalit Christian, born in a family of manual scavengers, shared his personal experiences that triggered him to launch the movement. He spoke of the challenges he faces regularly to document the fact that Manual Scavenging still exists in India and the plight of manual scavengers. He motivated and encouraged the participants to document and report to the concerned authorities whenever they come across any manual scavengers.

Mr. Franklin Ceaser, an advocate in the Supreme Court, is fighting for the dalit status for Christians and Muslims from dalit background. He shared few cases on land rights, printing of Ambedkar's portrait on the Indian Rupee and how judicial advocacy is an important tool for fighting against injustice. He educated the gathering on the process followed in litigation. The concluding day of the workshop was spent in planning a program for the next six months.

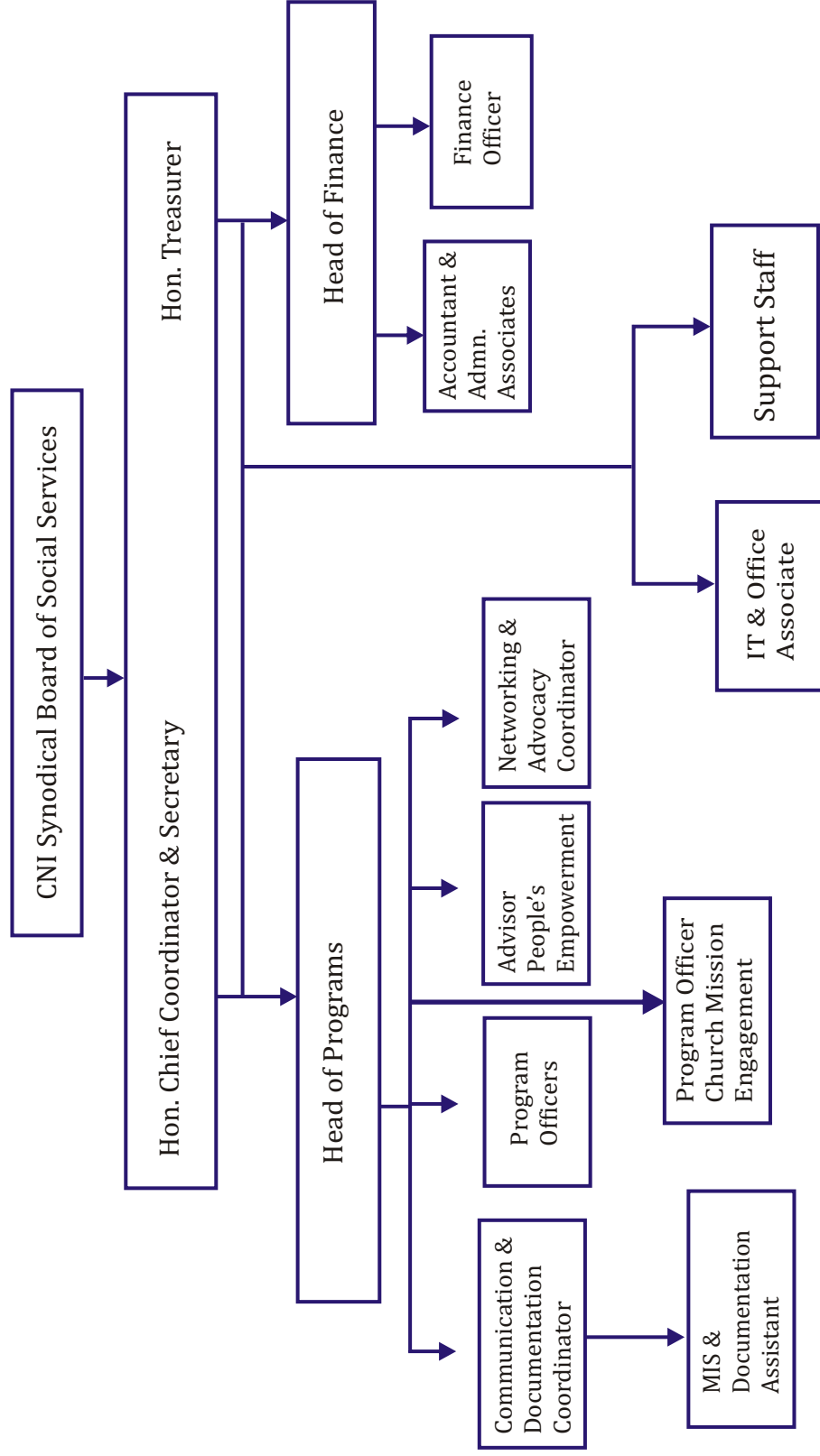
### **JPA : Joint program of Adivasi under IPAP**

Two consultations were organized on 15<sup>th</sup>-16<sup>th</sup> December 2013 and 15<sup>th</sup>-16<sup>th</sup> January 2014. The Joint Program of Adivasis was a collective initiative in States like Odisha, Jharkhand, Chhattisgarh, Madhya Pradesh and Andhra Pradesh that focused on gathering evidence of gaps and potentials at the grassroots. It created platforms that brought together local stakeholders at the community, district and state level and engaged in developing a critical understanding on the ground reality, plan of actions for their betterment and strategies. The engagement focused on five specific issues viz. FRA, PESA, TSP/SCSP, WATSAN & Gender. The learnings and recommendations that emerged from the processes that culminated in a National consultation were shared.

### **Poorest Area Civil Society (PACS): *"Let the weak say I am strong..."***

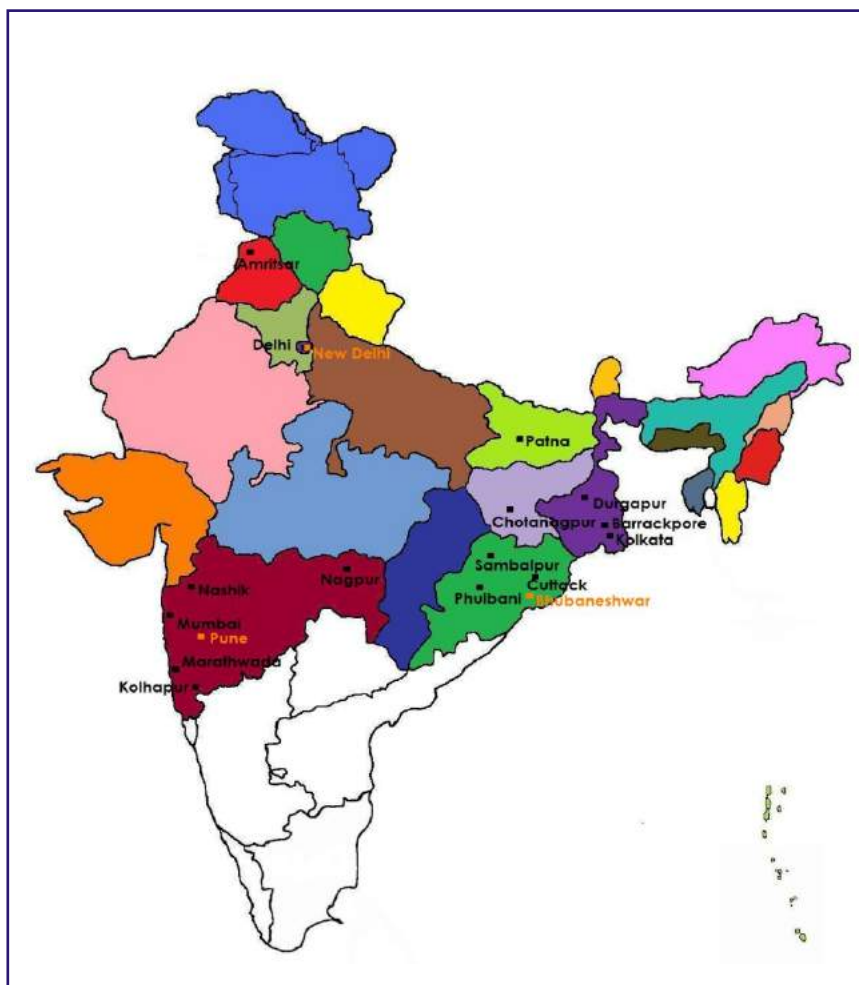
The PACS program in Malda and Jalpaigudi was in complete chaos. The previous CNI SBSS team could not manage the PACS both in Program and Finance. Poor field level monitoring, absence of field visits, mismanagement of funds at CNI SBSS head office, lack of accountability and transparency resulted in "SUSPENSION of the program" by the PACS head office from January 2014. All staffs in the PACS Calcutta office had left. A team comprising of the Head of programs, Finance facilitators and Project managers visited the field, met with the team and assessed the process there and tried to negotiate with the PACS officials. The HR audit could not take place in January 2014 because CNI SBSS could not produce the required documents. The field level program ceased in July 2013. The PACS office conducted an external audit in June 2014 and the report is awaited. The continuation of the project depends on the audit findings and recommendations.

# Organizational Structure of the CNI SBSS



# Coverage and Achievements during the Concluding Phase

<b>States</b>	<b>7</b>
<b>Diocesan Board of Social Services</b>	<b>15</b>
<b>Villages</b>	<b>898</b>
<b>Blocks</b>	<b>58</b>
<b>Districts</b>	<b>27</b>
<b>Population</b>	<b>2 million</b>



<b>SBSS</b>	
New Delhi	Head Quarters
	Program
Bhubaneswar	Management Office
	Program
Pune	Management Office

<b>States</b>	<b>DBSS</b>
Delhi	Delhi
Punjab	Amritsar
Odisha	Cuttack
	Phulbani
	Sambalpur
West Bengal	Calcutta
	Durgapur
	Barrackpore
Jharkhan	Chotanagpur
Bihar	Patna
Maharashtra	Mumbai
	Nasik
	Kolhapur
	Marathwada
	Nagpur

# Diocesan Board of Social Services\*

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## DBSS - Amritsar

**Total Population: 51081**

**Male: 26935**

**Female: 24146**

**Children:**

***Dalit- Majhabi***

**Focus Areas: To strengthen Mazdoor Adhikar Sangathan (MAS), awareness on Government schemes and provisions for livelihood opportunities and benefits.**

The DBSS works closely with the dalits in Amritsar and Tarn Taran

### Achievements:

Mazdoor Adhikar Sangathan (village level units) of the village concerned takes up the issues related to Livelihood and Human Rights violation. In the same way SHG/Women wing of MAS of the village take up the matters related to women i.e. family dispute, domestic and sexual violence against women. It is the responsibility of the MAS of that particular village to deal with the issue. If the issue is severe then the SEDP board is involved. In case of a human rights violation, Awaz-e-Awam the advocacy cell of the SEDP takes up the matter. The support of print and electronic media is also taken.

## DBSS - Barrackpore

**Total Population: 103174**

**Male: 46456**

**Female: 44330**

**Children: 12388**

***Dalits- Nai, Lohar, Kumbhar.  
OBC- Mundal,***

**Focus Areas: Create awareness campaigns for food security through ensuring entitlement rights of different schemes and provisions viz. MGNREGA, ICDS, PDS and Climate Change.**

The DBSS works with dalits and other backward communities in West Bengal, South 24parganas District, Bishnupur-I, Mathurapur-II, Basanti and Gosaba blocks.

### Achievements:

Eight leaders from the community contested in the PRI election, 2013, out of which five candidates won the election. The communities were made aware of Government schemes and as a result:

- 240 people received the benefits of livelihood and food security through MGNREGA Job cards and other labour schemes
- 168 people received benefits from old age pension, ration cards and minority schemes
- Good quality of food and education was ensured by DBSS in 55 centers, 421 new ICDS admissions

The Mahila Adhikar Manch was formed with 40 members (20 from SHG, 15 from PO, and 5 from congregations) and consists of 11 executive members (6 from SHG, 3 from PO & 2 from congregations)

At Bakeswar village of Bishnupur block of 24 South Parganas two SHGs got loan of Rs. 1,10,000/- from Nepalgunge Bangio Gramin Bikash Bank for farming. Daya SHG group got loan of Rs. 50,000/- from State Bank of India at Gosaba for Cultivation. A Cooperative committee was formed with 80 members, 40 PO members were trained on supply chain management. They are involved in sari decorating and Tomato Sauce making programs.

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Achievement of DBSS from January 2013 to June 2014





Dalia Self Help Group in Devipur Village, in the operational areas of DBSS Barrackpore has 10 members who design sarees. They take one day or more to complete design on one saree depending on the type of designs. Once the designing is complete, the finished product is sold to buyers. During the festival season each individual earns around Rs. 2500-3000 per month. They are happy that they have joined the SHG as they are also able to contribute financially towards the family and their economic condition has improved.

## DBSS - Calcutta

**Total Population: 142179**  
**Male: 62414**  
**Female: 59635**  
**Children: 20130**  
**Dalits: 50722; Tribal: 78**  
***Tribals- Santals***

**Focus Areas: To work with women through SHGs to empower them, develop entrepreneurship, increase people's participation in Panchayat level Governance and Church engagement.**

The DBSS works closely with the dalits and tribal community in the state of West Bengal, South 24 Parganas district and North 24 Parganas district under Thakurpukur Mahestala, Rajarhat Gopalpur and Bhangar-II blocks.

### Achievements:

- 19 Members from POs contested in the Panchayat Election in 2013, out of which 13 members were elected to the Panchayat and Zila Parishad. The Nyaya Adhikar Manch was formed to protect women rights and address the issues related to domestic violence.
- 250 SHG/JLG are functioning and have received loans and started business like poultry, pisciculture, agriculture, tailoring and abolished the middleman activities in one cluster. **Through people centric advocacy, Social Security Schemes were regularized as a result 47 new ration cards were issued and fair price shop opened for 3 days instead of 1½ days in a week.**
- Awareness programs were conducted on social exclusion and violence against women as a result of which 10 cases of violation of women's rights were documented and out of which six cases were resolved. Four campaigns were organized on the issue of Domestic Violence and Women's Rights, 2798 women participated in the campaign.
- A research paper was developed on 'Women and Social Justice'.





*"Give man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime."*

*-A Chinese proverb*

**Poultry farming:** Ashima Mandal never imagined that her family's economic condition would improve. But when she joined the SHG initiated by Calcutta- DBSS, in Kolagachhia Cluster she realized that she could also do something for her family. So she took a loan of Rs. 20,000/- and started a poultry farm and now she is able to generate Rs.30,000/- annually through the business. Her family's economic status has improved and she has already paid back Rs. 16,400/- of her loan.

## DBSS - Chotanagpur

**Total Population: 113464**

**Male: 45636**

**Female: 45447**

**Children: 22381**

**SC: 11160; OBC: 11811**

**Tribal: 90493**

**Tribals- Munda**

**Dalit- Dom**

**OBC- Teli, Bunai, Thakur, Kurmi,  
Mahto, Bhunyan, Kapera**

**Focus Areas: To maintain the identity of the Tribals by preserving the culture, creating awareness on Land Rights and providing land under Forest Rights Act. Campaigns to assert the rights of the Forest dwellers over Minor Forest Products (MFP), enhancing agricultural productivity and Food security by ensuring right over Government schemes .**

The DBSS works closely with tribal and other exploited community members in Chotanagpur in the three districts of Gumla, Simelega, Khunti in block Kamdara, Bano and Topra.

### Achievements:

Perspective Building campaigns of community leaders on nine Social Security Schemes, Forest Rights, and Adivasi Issues were conducted. Four new Mahila Adhikar Manch were formed and thus the existing forum has been strengthened.

The Demand for fair wages under MGNREGA was solved with the intervention of the Block Development Officer. When the Public Distribution Service distributed less quantity of grains, the matter was resolved and regularized by the District Collector. 45 village leaders, who received awareness on the legal aspects under FRA, filed a demand application for 72 villagers. The block level Gram Sabha prepared the resolution/memorandum with the help of jury members (NGOs, religious leaders, social activist, media persons, MAM leaders) and submitted the same to the concerned district collector.

## Saved from the clutches of human traffickers



Human trafficking is an organized crime and there is no preventive action by the police in the regions of Ranchi. “One cannot differentiate between people migrating for employment and those who were being trafficked” is an all time excuse. The main problem is that most of the young girls are trafficked by someone they know. Girls, who manage to get back home after they get trafficked as considered impure by the community and are not accepted in the family.

The social and economic indicators of Jharkhand are amongst the worst in the country. Even though the state is rich in minerals, the inequitable distribution of wealth has pushed people to poverty. This abject poverty is exploited by the traffickers.

Ms. Shalu (named changed to protect the identity) daughter of Mrs. Topno lived in Ella Rugri Toli village in Simdega District. In 2011, while she was returning from her school, Manoj Kaithwar alias Thela Kaithwar and Mosho Jharia from the adjacent Sijang Panchayat approached her and asked her if she would want to go work outside Jharkhand and lead a comfortable life. They offered that she can study while working. Shalu who lived in stark poverty with her mother and other siblings in a mud house, found the proposal alluring. Without a second thought she followed them. Her mother searched for her but could trace her. The village then had conflicts between Maoist insurgents and Indian security forces. Shalu's mother assumed that her daughter had been taken away by the police or the insurgents. “After 20 days of not tracing her, all family members assumed she was dead,” recalled Mrs. Topno.

Time passed by. One day Mrs. Phulmani received Rs. 10,000/- in the month of December 2013 from Dasrath Kaithwar and Bhagwan Kaithwar who were the agents. On that day she came to know that her daughter was alive and she was happy. But she did not know anything else about Chirstina. From that day onwards she continuously requested them to disclose her daughter's whereabouts and bring her back but all her requests were in vain. DBSS community enablers who visited the village regularly discussed in detail with the mother about the issue. They motivated her to bring the issue to the Gram Sabha so that, the leaders could help resolve the issue. At last, she brought the case the Gram sabha on 6<sup>th</sup> February 2014.

The Gram Sabha President and Mukhia of Soy panchayat Ms. Somari Kaithwar took the matter seriously and called Manoj Kaithwar alias Thela Kaithwar and Mosho Jharia who were charged for trafficking Shalu. In the Gram Sabha meeting both were asked several questions with regard to Shalu's absconding. They finally admitted that they had sold her to other agents for a commission and they had sent her to New Delhi. They were asked to produce Shalu in the Gram Sabha Sijang by 21<sup>st</sup> February 2014 otherwise a case would be filed in the Bano police station. Under tremendous pressure from the Gram Sabha and the panchayat leaders Shalu was brought back to her village.



Mrs. Vincencia Lugun and her husband, Mr. Silbanus Lugun in Simdega, Jharkhand received land patta/parcha for 0.05 Acres under the FRA with the intervention of DBSS- Chotanagpur. They use the land for cultivating paddy and vegetables. Earlier they had to spend money to buy even small quantity of vegetables, but now they not only grow vegetables for their consumption but also to sell in the local market. They earn approx. Rs.1500-Rs.2000/month and as a result their children are now able to go to school, who were earlier tending cattle in the fields. They are happy that their socio-economic condition has improved.

## DBSS- Cuttack

**Total Population: 33600**

**Female: 7218**

**Children: 8390**

***Tribals – Santhal***

**Focus Areas:** Building a rapport through creating awareness among people regarding Government schemes and programs viz. MGNREGA, Indira Awas Yojana, Old age Pension, Job Card, BPL & Antyodya Card through Self Help Groups.

The DBSS is working among the Santhal tribals in Odisha, Mayurbanj district in Baripada block. They have recently shifted their location.

### **Achievements:**

Communities were made aware of different schemes and provisions and were led to avail the benefits. As a result- 1165 people got benefits on livelihood, food security and to meet other basic needs through different schemes viz. Indira Awas Yojana, Old age pensions, job cards, BPL cards and Antyodya card

Self Help Groups were formed with the intention to start a small scale business for their livelihood. Farmers groups were formed and activities were conducted with a motive to demand their requirements and act against atrocities. As part of People Development Structures, four farm ponds were constructed to support agriculture and 14 wells were cleaned to make potable water available to communities.

## DBSS - Delhi

**Total Population: 8299**

**Male: 2955**

**Female: 2658**

**Children: 2686**

**Dalit: 8076; OBC: 219; General: 4**

**Tribal: 0**

***Dalit- Mochi, Balmiki, Potter, Bajgar***

***Tribal- Gadaria, Jhimer***

***OBC- Muslims and Gujjars***

**Focus areas: To create awareness among people regarding Government's schemes and programs, viz. MGNREGA, PRI, PDS, ICDS, MDM, and minimum wages through community mobilization, and formation of Mazdur Mandal.**

The DBSS is working among the dalits and other backward caste in the state of Haryana in Yamunanagar district, Mustafabad and Chhachhroul Block.

### **Achievements:**

Campaigns were held with the communities to help them avail benefits from the following schemes like ICDS, MGNREGA, MDM, PDS and housing. As a result:

- 37 families of Sukhdaspur village in Mustafabad Block received the right amount of grain from the Ration department under the PDS. 26 families received job cards in the month of June 2014, which was held by the Panchayat. 156 families received 100 sq.yrds each land under the Mahatma Gandhi Gramin Basti Yojna in Mustafabad and Chhachhroul Block.

As part of the ***Public Infrastructure Development*** a 900 meter cemented road was constructed in the village Gadhela Majri on 28 March 2014, which links the dalit hamlet to the main road.

## DBSS - Durgapur

**Total Population: 17428**

**Male: 7493**

**Female: 7201**

**Children: 2734**

**Schedule caste: 9035; OBC: 2336**

**General: 210; ST: 5847**

***ST- Santhal, Orao, Munda, Lodha.***

***Dalit/OBC- Rajbansi, Kurmi***

**Focus Areas: To form community organizations, create awareness on Government Schemes and provisions, provide training on alternative livelihood & entrepreneurship.**

The DBSS works closely with dalits, tribals and other exploited community members in West Bengal, Malda and South Dinajpur district, Old Malda (Malda) Block, Harirampur (S. Dinajpur), Bansihari (S.Dinajpur)

### **Achievements:**

- Alternative Livelihood and Entrepreneurship training was provided to 20 people on Fishery. A Fish Production Group was formed consisting of 10 members. The group has taken a pond on lease in partnership with a SHG to initiate their business. 15 people managed to obtain passbooks under the Nirmankari Scheme.
- The Mahila Adhikar Manch, that was inactive for 5 years has resumed with a new committee.



## DBSS - Kolhapur

**Total Population: 724230**

**Male: 376599**

**Female: 347631**

**Dalits: 175230**

***Dalits- Matang, Mahar,  
Chambhar, Dhore, Palmiki***

**Focus Areas: To demand homestead land for landless dalits, strengthen People's Organization, common property resources such as grazing land, organic farming, develop a business plan of cooperatives, access of drinking water for dalits.**

The DBSS Kolhapur works closely with dalit communities in Kolhapur and Sangli district.

### **Achievement:**

The Dalit Samaj Vikas Parishad Maharashtra came into existence to fight for the plight of the Dalits and the DSVP has turned out to be an alternate political force. Its influence has increased to over 190 branches in Sangli, Kolhapur, Sholapur, Pune and Mumbai.

- The ownership rights of the Government Grazing land (Gairan) has been given to about 1342 dalits and other poor families. 203 dalit families got possession over *gairan* (grazing land) by removing encroachments.
- In Nimni village in Sangli District about 65 acres of agricultural land for dalits has been approved and the final order is awaited from the Collector. Approximately 80 women were provided training on Garment making and they have established four garment centres through cooperatives.
- Three Dalit atrocity cases have been filed under SC/ST Atrocity Prevention Act. Similarly a case was filed against six police personnel for dereliction of duties under SC/ST Atrocity Prevention Act and they were convicted. A case of molestation of a second standard female student by a teacher was filed at the police station on 1st February 2014. The accused has been suspended.
- 10 villages were severely affected by drinking water scarcity during the summer season. The women from these villages used to travel quite a long distance to collect water. In these villages 10 bore wells were installed in the dalit locality and drinking water was made available to them in collaboration with CBN and DSVP.
- On 29th July 2013 a case of atrocity on a Dalit employee (Safai Karmachari in Gram Panchayat) at Nigave village, Taluka Karvir District was lodged with the Police Commissioner by Dalit Samaj Vikash Parishad (DSVP). It was assured that necessary action would be taken against the accused and the problem would be sorted out through negotiations. The investigation is in process.



Women are no longer staying inside the house but they have become the Voice and have started taking to the streets demanding their rights and for the rights of the community. The Dalits in Kolhapur were under huge amount of debts from the bank, which they were not able to repay due to loss in their business. The Dalit Samaj Vikas Parishad along with other organization took up the cause to the Government authorities and demanded the Government to waive off the loan taken by several dalit organization in Maharashtra and accordingly a bank loan of Rs. 135.58/- cr was duly waived off in the year 2011. Women actively participated in this cause.

## DBSS - Marathwada

**Total Population: 5500**

**Male: 1700**

**Female: 1800**

**Children: 2000**

***Dalits- Mahar, Matang.***

***Tribals- Bhil, Khar***

**Focus Areas: Creating awareness on Government Schemes and Provisions, ensuring that the schemes are accessible by villagers and possession over Barren land.**

The DBSS Marathwada works closely with the dalit community in Maharashtra, Aurangabad District, Paithan Aurangabad and Gangapur blocks

### Achievements:

Dalit and Adivasi leaders were trained and made aware of Government schemes, livelihood, food security, work on barren fields and gender issues.

Awareness on Land rights was given to the community as a result of which 642 Dalit and poor families submitted applications to the respective offices for regularizing pattas. (Dhorkin cluster- 173 applications, Bidikn- 167 applications, Pohol- 182 applications and Wlung- 5 applications)

## DBSS - Mumbai

**Total Population: 10300**

**Male: 4300**

**Female: 4600**

**Children: 1400**

**Dalits: 5500**

***Tribals- Koli, Warli***

**Focus Area: To preserve Warli painting and provide an opportunity to create market linkages for the art; creating awareness and ensuring that the Government's schemes are accessed by villagers.**

The DBSS Mumbai works closely with the dalit community in Maharashtra, Palghar district.

### Achievements:

The communities were made aware of Government schemes and were facilitated to receive benefits from the schemes and provisions, as a result: 78 people got the benefits of livelihood and food security through different schemes such as job card under MGNREGA, Janani Suraksha Yojana, Awas Gharkul Yojana in Savarepada. 10 women received Rs. 700/- per head under the Revolving Fund, through SHGs. Advasi Warli Painting Class groups were formed in three panchayats with 20 students in each group.

### Data of Cooperatives and SHGs from 15 DBSS

	Total Number	Total Membership	Type of business
<b>Cooperatives</b>	<b>7</b>	<b>69</b>	Carpet weaving, Garment Manufacturing
<b>Self Help Groups</b>	<b>472</b>	<b>4673</b>	Collection of Mahua, Leaf plate making, running PDS, Selling Fruits & Vegetables, Making woolen cloth, Papad, Bari & Masala making.



## DBSS - Nagpur

**Total Population: 53288**

**Male: 26492**

**Female: 26796**

**Tribals- Kulam, Gondo.**

**OBC- Kundi, Peeli**

**Focus Areas: Campaigns and awareness camps for land for forest dwellers under FRA, enhancing productivity of the land, awareness creation and equipping the community regarding Climate change, Women Empowerment through SHG model and building LCP.**

The DBSS works closely with the dalits and adivasi community in Chandrapur and Bhandara district, Maharashtra.

### Achievements:

The final draft on Community rights for 131.725 Acres was prepared and submitted to the Gram Panchayat in Dawa village. 542 families were waiting for their land patta. 38 families received land patta before December 2013 and total land received was 75 Acres. Each family received 1- 3 Acres of land. 141 families received jobs for 21 to 50 days under MGNREGA from Madgi village and kaleada-kamkazari.

Two workshops were conducted on Organic farming at KVK, Sindewahi and Krishi Kendra, Pahela, Bhandara. 193 SHG are actively working and three SHGs received a revolving fund of Rs.12,000/- each under NRLM and one SHG received a loan of 1.50 lakhs loan to start a unit of making disposable plates in order to encourage self-employment under NRLM. A machine has been purchased and production has started.

## DBSS - Nasik

**Total Population: 126276**

**Male: 63188**

**Female: 63088**

**Dalits: 54673; Tribal: 22524**

**Dalits- Mahar, Matang**

**Tribals- Dhangar**

**Focus Areas: To form and strengthen SHGs, Income generation activities, accessing Social Security Schemes, Building awareness on Gender and Dalit Issues.**

The DBSS works closely with Dalits and Tribals in Ahmednagar, Block 5, Maharashtra.

### Achievements:

The DBSS with the community has regularized social security schemes, which is benefitting 430 individuals. The community at Bhandgaon village has received BRGF of Rs 10 lakhs. Under MGNREGA two villages have received work allotment of 10 Lakhs benefitting approx. **500 families**.



**DBSS Nasik: Three wells were built with support of CASA Jamgaon, Parner Taluka and Salbatpur village in Ahmednagar, where they suffer water problem every year. In the rainy season all the hand pumps and pipelines give muddy water which is not suitable for drinking and in the summer season, water is scarce. The DBSS community enabler in Jamgaon, Ms. Manisha Shinde shares that the well has broken the barrier of the evil caste system. All the people, including the Dalits and the upper caste use water from the same well which is in the premises of the CNI church.**

## DBSS - Patna

**Total Population: 47570**

**Male: 17970**

**Female: 29600**

**Children: 5700**

***Dalits- Turi. Tribals- Santal, Urao***

**Focus areas: Create awareness on Government Schemes and Tribal identity, ensuring Livelihood through Government schemes and Gender mainstreaming in program management at the village level.**

The DBSS works closely with dalits and Santhal community in Jharkhand, Sahebganj district, Taljhari, Patna and Barhait Block.

### Achievements:

- Roads were constructed in 10 villages through Government development programs
- A village under Taljhari Panchayat benefited through the Government's Manjhi Chabutra Construction program. Six families received a BPL card. 10 families got benefits through Indira Awas Yojna scheme.
- In Sahebganj district, Taljhari block, 21 elected women leaders (Ward member, Mukhia) took part in the project planning and implementation at the Block and District level. Due to their intervention in the Gram Panchayat meetings three backward area Panchayats Taljhari, Bhadbhanga and Karanpura received grants under the Gramin Vikash Yojna of Rs. 22 lakhs for road, drainage system and *Manjhi Chabutra* community Meeting place. 2244 BPL families got recorded and applied for BPL card through the Gram Sabha in 9 Gram Panchayats among them 2204 were Adivasi families and rest were dalit families.

## DBSS - Phulbani

**Total Population: 11860**

**Male: 4793**

**Female: 4755**

**Children: 2312**

***Tribal- Kandha***

**Focus Areas: Campaigns and awareness camps for land for forest dwellers under FRA, Enhancing productivity of the land, Strengthen PO and CBOs to assert rights and entitlements of the community. Women Empowerment through SHG model and building LCP.**

The DBSS works closely with the Kandha Community in Daringbadi and Gopalpur blocks in Kandhamal District

### Achievements:

Campaigns and awareness programs were conducted on Government schemes such as MGNREGA, FRA and Indira Awas Yojana. As a result of which: 513 families received benefits through MGNREGA, Indira Awas Yojana and FRA. 12 families including 34 children were benefited by PDS and ICDS. 12 women received maternity benefits through Government entitlements.

### Land people/communities have received through DBSS interventions

Land type	No. of families benefitted	Acres of Land	DBSS concerned
Homesteadland	3020	190.03	Kolhapur, Chotangpur, Sambalpur and Delhi
Agricultural land	619	994.54	Kolhapur, Nagpur and Chotanagpur
Land for collective farming		595 (with Patta) 938 (without patta)	Nagpur and Chotanagpur

## DBSS - Sambalpur

**Total Population: 96401**

**Male: 45612**

**Female: 42866**

**Children: 7923**

**Dalits: 17869; Tribal: 53778**

***Dalits- Ganda.***

***Tribals- Binghal, Kondh, Saura***

**Focus areas: Create awareness on Government Schemes, land rights and Dalit rights. Ensuring food security and livelihood opportunities**

The DBSS works closely with the Dalits and Tribals in the state of Odisha, Bolangir district, Deogaon district.

### **Achievements:**

The People's Organizations and Community Based Organizations in 83 villages were empowered to identify and demand their rights independently. They led the community to approach Government offices and to ensure that the benefits reach them. MGNRREGA, PDS, SSS are being implemented properly with the interference of Gram Panchayat, Dalit Adhikar Samiti. The **Dalit Adhikar Sanghathan is monitoring the PDS systems in 5 Gram Panchayats**. 40 new applications were submitted by the POs for homestead land which is currently under verification by the Revenue Department. **27 landless people received approx. 41m of homestead land, seven people were benefitted by the Indira Awas Yojna scheme.**

The Dalit communities raised their voice against the discrimination of their children in the school during Mid-Day Meals. The dalit people organised themselves and forced the authorities to end such humiliating activities in the 10 schools of the Deogaon Block of Bolangir district.



**Formation of Nyaya Adhikar Manch in 24 South Parganas, Calcutta.**

**Nyaya Adhikar Manch** which is a People's organization was formed in 24 South Parganas in the operational area of Calcutta DBSS with the aim to protect women's rights and to address the issue of domestic violence as it is rampant in this area.

## Employment under MGNREGA

Parapanka is a remote village of Daringbadi Gram Panchayat in the district of Kandhamal in Odisha inhabiting 118 families out of which 93 are Adivasi, 22 are Dalits and 3 are of other castes. Land, forest & labour are the basic sources of their income. Seasonally, they engage themselves in agriculture. But, rest of the time they search for employment in various places. With all these hardships the DBSS enabler has united the village. They have a village committee including all youths, women, children and the committee meets on the 1st of every month where all villagers participate & discuss on various issues of the village and work towards resolving issues.



On the 1<sup>st</sup> October, 2013 Mr. Dilip Pradhan, ward member of the village reported that, the proposal for construction of the village connecting road they had submitted in the Palli sabha (*the first level of committee in Gram Panchayat in Odisha*) held on March, 2013 had approved under Mahatma Gandhi National Rural Employment Guarantee Act (*This Act guarantees 100 days job in the rural areas*). Mr. Doba Nayak, DBSS Community Enabler shared briefly on the modalities of MGNREGA, the wage rate, mode of payment, facilities and the processes that have to be followed during the work.

On 9<sup>th</sup> October, 2013, 58 job card holders submitted their job application (C-1 form) to the Executive Officer of Daringbadi Gram Panchayat. Within 5 days they got MGNREGA job in C-2 form to work the village connecting road from Parapanka- Greodi.

Gram Sathi Mr. Amit Pradhan, the ward member of the village and the DBSS worker organized the labourers of the village and the work started on 21<sup>st</sup> October, 2013. Day by day the number of laborers increased. The village leaders supervised the work and monitored the payments. As a result of which there were no delays in payments and no false entries. The villagers worked for 26 days to complete the construction of the village connecting road from Parapanka-Greodi. The total employment days created are 1508, 58 labourers of 41 families of the village got employment. The DBSS is empowering the communities in providing information on different Social Security Schemes and supporting in accessing the benefits of these schemes.





# Local Capacity for Peace (LCP)

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Community tensions or conflicts triggered by political or communal forces can jeopardize all developmental efforts. Thus, peace and harmony related concerns are to be integrated in the interventions so that communities will be able to identify those vested interests and elements to isolate and uproot them.

Capacity building strategies will strengthen the communities to protect themselves from the manipulative groups, which actually feel threatened by the emergence of these communities. Here, Local Capacitation Process and Tool is used as supportive strategy of the programs and Activities to address issues related to peace and harmony. 'Do No Harm' (DNH) approach addresses concerns of the 'dividers and connectors'.

DBSS coordinators aim to mainstream DNH in the project intervention dealing with the said conflicts associated with religion, resources, caste and gender on a regular basis. There have been changes in the planning and approach, the logical framework analysis of participatory context analysis, conflict and gender analysis were integrated to the DNH framework. There was also an evaluation of planning, monitoring. There was also an evaluation and reporting of PME system to assess the impact of the development interventions.

Two LCP Trainer of Trainers facilitated the direct implementation of the process following the evaluation and reporting. However, during the reporting period the PME working group became non-functional due to the lack of resources. Hence, LCP Coordinator and PME coordinator shared the responsibility to continue the mainstreaming process in the organizational level till March 2013.

Concurrently, many program staff along with the LCP Trainings of Trainers discontinued with CNI SBSS which furthermore hampered the entire PME process developed in 2012 for mainstreaming LCP in the core project cycle. Nevertheless the team/coordinators of different DBSS worked hard and were able to achieve few objectives, briefed below.

## Project component objectives and achievements:

1. **Mainstreaming LCP and ensure Gender and conflict sensitive practices:** Six people were trained, out of which four trainers were capacitated to analyze gender roles in the context of conflict. LCP/DNH was integrated in 10 DBSS programs out of a total of 16 programs. Out of these 10 projects monitoring and reporting formats were developed.
2. **Network partners were capacitated to analyze context, to identify specific issues and actively intervene in the conflict resolution procedure towards peace building:** 10 staffs (out of which 5 women) applied for gender and conflict sensitive methods in their trainings and subsequently three Inter Identity Peace Committees were formed.

## Recommendation for future activities:

- SBSS will develop collectively shared understanding on DNH, conflict sensitivity and work on conflict.
- DBSS will share the concept of DNH and mainstream DNH in the project cycle and work on Conflict.
- Strengthening existing PME system of the core project with LCP guideline.
- Identify a project area where it could be implemented or tested.
- For visibility of the mainstreaming process the emphasis on LCP trainer will be reduced.
- There will be capacity building to work towards Objective 2: "working on Conflict"
- Learning Exposure visit.



# Project: “Let the Poor Say...”

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**Project Coverage area:** Assam, Sonitpur and Jorhat district, block Titabar, Balipara and Borosola, covering 15 Gram Panchayats and 160 villages

**Households reached by IPAP project:** 13141

**Focus Areas:** Land rights, Adivasi rights, Advocating for SSS, Demand for ST status

## **Achievements:**

### **1. Advocacy and Campaign activities:**

149 CBOs and three POs were formed in Sonitpur and Jorhat District of Assam. 520 (320 female, 200 male) leaders were trained to advocate for the issues of Adivasi's ST status. 56 (29 female, 27 male) Adivasi leaders were empowered with the knowledge of PRI out of which 35 leaders contested Gram Panchayat election in January 2013 as independent candidate under the banner PNJSS. Out of the 35 candidates, six candidates won the election. At the end of the project 80% of the Adivasi communities were aware of their rights, are able to file RTIs and empowered to file cases in police station and protest demanding their rights. The Women CBOs are playing an active role in the Panchayat election and rescued Adivasi girls from human trafficking.

### **2. Changes and/or formulation of government plans, policies and budgetary allocation due to people's involvement:**

People are advocating for better functioning of schemes like as a result of which at the end of the project 13,081 household had received job cards. After a regular follow-up and campaigns 10,409 PDS card holder are getting their rations, 415 new IAY houses were received by the Adivasi community, 44 new ICDS centers have been functioning in the Adivasi area tea garden and ex-tea garden area. Adivasi chowk and 16 villages got electricity connection. As a result of the constant pressure and follow-up by POs the wages of the workers in the tea garden were increased to Rs.89/- from Rs.71.50/-

### **3. Networking/Strategic alliance building with other networks and movements:**

Five Adivasi Civil societies organization are fighting for the Adivasi's ST status rights and have formed a National level Adivasi forum in Assam.

# Action Plan

CNI SBSS derived four thematic areas broadly based on the work carried out at the DBSS level, namely: **Livelihood and Food Security, Land Rights, Social Inclusion and Gender Mainstreaming**. Efforts are on to create a tangible knowledge base in the CNI and advocacy through research and study.

Lack of human resource has been observed as a limitation in a few DBSS to meet the set objectives, and is considered to be resolved with adequate support in the future. Special focus on Church Engagement to attain the objectives has commenced with the appointment of CME Program Officer.

One of the major roles of the CNI SBSS is to enhance the partner organizations i.e DBSS, by improving organizational capacity and accountability to ensure the desired impact of the program. A demand for capacity building exercises has come up from every DBSS on different issues during the workshops and consultations conducted. An adequate action plan has been made to capacitate the team members for a two year period. The schedule is mentioned below: (the dates may change in case we come across any unavoidable circumstances).

Name of the workshop	Proposed dates	Follow up implementation at the DBSS level
<b>Rights based approach and people centric advocacy</b>	11th - 14th August 2014	September 2014 - October 2014
<b>Team meeting on above</b>	10th-12th September 2014	
<b>Formation and structure of People's organizations</b>	14th - 16th October 2014	November 2014 - February 2015
<b>Team meeting on above</b>	10th - 12th November 2014	
<b>Women rights, gender issues and formation of women collectives</b>	16th - 19th December 2014	January 2015 - February 2015
<b>Team meeting on above (Organic farming and fallow land farming - dates to be decided)</b>	13th - 15th January 2015	
<b>Right to work and right to food security</b>	10th - 13th February 2015	March 2015 July 2015
<b>Team meeting on above</b>	11th - 13th March 2015	
<b>Land rights and forest rights</b>	14th - 17th April 2015	May 2015 - July 2015
<b>Team meeting on above</b>	12th - 14th May 2015	
<b>Review and evaluation of present work and planning for the future</b>	9th - 11th June 2015	June 2015 August 2015
<b>Team meeting on above</b>	13th - 15th July 2015	
<b>Democratic election processes and functioning of panacyati raj system</b>	11th - 13th Aug 2015	September 2015 October 2015
<b>Team meeting on above</b>	10th-12th September 2015	

# Financial Report

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The Synodical Board of Social Services is integral to the mission of the Church of North India in building humane and just communities. The situation of the vast majority of the people residing in the geographical area covered by CNI is critical because most of them have no access to essential resources and rights to live a life of dignity.

The financial reports of SBSS are reflective of the resources mobilized and utilized in working with the people and joining their efforts to establish an equitable order for the well - being of everyone.

The year 2011-12 was the final year of the project "Speaking Out" 2008-12 and the year 2012-13 was the beginning of our new project "See..A Reign in Righteousness & Rule with Justice" 2012-15. Good governance and enhancing organizational capacity of the implementing partners was a major objective during this period. Several workshops were conducted for the DBSS personnel for understanding of practices and procedures for efficient fund utilization. Adequate measures have been taken for establishing a concrete method of financial management system.

The SBSS initiatives were undertaken with the generous contribution from ecumenical partners EED and Bread for the World of Germany, Christian Aid of UK, CASA and valuable guidance and assistance of FMSF. SBSS is thankful and grateful for their continuous accompaniment and support.

SBSS is positive about effective utilization of funds for the underprivileged and needy in the coming days. This will be achieved through proper financial discipline & systematic monitoring of the budgets. This will definitely help SBSS in achieving good results in its areas of work.

*"It is true that we have to be careful about the use of money with due sense of economy and proper stewardship but money should not always be the only deciding factor in launching project for the benefit of the church and the people. If a certain project is considered essential even if the resources are limited, all attempts must be made to generate the resources to accomplish the work in order to fulfill the Mission of the Church. Vigilance, honesty, austerity should establish our credibility before God and men. **We are in our 'Father's business.'**"*

– Late Mr. Amal K. De (Treasurer CNI, October 1980- September 1988 & August 1992- April 1995)

*Quoted from the "Transfer of Vision- A leadership development program , CNI 1984-86*

# RAY & RAY

CHARTERED ACCOUNTANTS

205, Ansal Btawan, 2<sup>nd</sup> Floor  
16, Kasturba Gandhi Marg  
New Delhi-110 001  
Telephone: +91-11-23705415, 23705416, 41525215  
Fax : +91-11-23705428  
E-mail : rayandraydelhi@vsnl.com

## AUDITORS' REPORT

Church of North India  
Synodical Board of Social Services  
16, Pandit Pant Marg  
New Delhi: 110001

We have audited the attached Balance Sheet of The Church of North India - Synodical Board of Social Services as at March 31, 2012 and also the Income and Expenditure Account of both Foreign and Local Contributions for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of Church of North India - Synodical Board of Social Services. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides reasonable basis for our opinion.

We report that

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
2. In our opinion proper books of account as required by law have been kept by the Board so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from the Dioceses / projects / programmes.
3. The Balance Sheet and Income and Expenditure Accounts dealt with by this report are in agreement with the books of account.
4. The Balance Sheet and Income and Expenditure Accounts dealt with by this report are prepared in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India, to the extent applicable.
5. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read with Significant Accounting Policies and Notes to Accounts give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
  - (a) In the case of the Balance Sheet, of the state of affairs of the Board as at March 31, 2012; and
  - (b) In the case of the Income and Expenditure Accounts of the Foreign Contribution & Local Contribution, of the excess of Income over Expenditure for the year ended on that date.

Place: New Delhi  
Date : 30.07.2012

For RAY & RAY  
Chartered Accountants  
Firm Registration no. 301072 E



(SAMIR MANOCHA)  
Partner  
Membership no. 91479

BANGALORE • KOLKATA • MUMBAI • CHENNI • TIRUNELVELI



**CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110001**  
**BALANCE SHEET AS ON 31<sup>st</sup> March 2012**

LIABILITIES	₹	₹	ASSETS	₹	₹
<b>Capital Reserve (Annexure "C")</b>		1,770,303.51	<b>Fixed Assets</b>		1,770,303.51
<b>General Reserve</b>			Project Assets (Annexure "A")		
Transferred from Income & Expenditure Account (Local)			<b>Vehicle Fund Assets</b>		
<b>Gratuity Fund</b>			Vehicle	279,785.23	
Opening Balance	577,190.20		Add: Purchase of Vehicle	1,414,353.00	
Add: Refund of advance from Local Account (net)	788,449.00		Less: Depreciation (15%)	(254,120.73)	
Add: Additions during the year	272,918.00		<b>Current Assets, Loans &amp; Advances</b>		1,440,017.50
			Amount receivable from CASA	75,229.00	
<b>Vehicle Fund</b>			Advances (Annexure "B")	1,390,547.30	
Opening Balance	447,265.63		<b>Cash &amp; Bank Balances:</b>		
Add: Additions during the year (Note 2 (c) )	1,398,044.00		CNI - SBSS FC A/c No.22487	3,770,583.29	
Less: Deduction on account of depreciation of vehicle	254,120.73		CNI - SBSS Local A/c No.27138	1,055,933.49	
			CNI - SBSS Vehicle Fund A/c No.29853	151,171.40	
<b>Unutilized Balance of Foreign Contribution</b>			SBSS Employees Gratuity A/c No.29747	1,638,557.20	
Transferred from Income & Expenditure Account			AXIS Bank A/c No.079010100156387	188,488.00	
(Foreign Contribution )			Cash in hand	1,691.00	
Add: Interest and Local Income of Phase IV	(209,467.13)				
	21,425.50				
Grant received in advance (Note 3)		(188,041.63)			
		3,275,123.37			
<b>Current Liabilities &amp; Provisions (Annexure "D")</b>		2,339,437.85			
		<b>11,482,501.69</b>			<b>11,482,501.69</b>

for RAY & RAY  
Chartered Accountants

SANJIV MANOCHA  
Partner  
Membership No. 91479



ANURADHA AMOS  
Treasurer

RT REV P L KAMBLE  
Chairman

DESHAIENDRA AWALE  
Chief Coordinator & Secretary

PLACE : NEW DELHI  
DATE: 30/07/2012



**CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110 001**  
**Income & Expenditure Account for the year ending 31.03.2012**

Expenditure	Amount (Rs.)	Income	Amount (Rs.)	Amount (Rs.)
<b>PROJECT No.20080322: SPEAKING OUT (2008 - 11)</b>		<b>Grants received for Project : SPEAKING OUT 2008-2011</b>		
(Refer annexure - E)	30,906,226.95	EED, Germany	32,047,577.00	
		BFW, Germany	11,824,414.00	
		Christian Aid, UK	3,286,878.58	47,158,869.58
<b>Grant to Dioceses</b>				
(Refer annexure - F)				
Grant to Diocese of North East India for IPAP	2,277,350.00	Grant from Christian Aid (Fellowship)		232,113.08
<b>Lidder Valley Community Program</b>		<b>Grant received for other projects</b>		
(Refer Annexure - G)		Grant From Caritas PACS		1,845,593.00
		Grant From Anchor Foundation Scotland		389,774.00
		Grant From CASA		915,600.00
FCFC Programme	301,148.00	Grant From Christian Aid IPAP		2,725,523.46
LCP Programme	(891,503.00)	Grant From EED Ledder valley		1,201,750.00
IPAP Programme	382,422.00	Grant From Act Alliance		386,650.00
PACS Programme	1,488,143.00	Grant From SPAR for FCFC		705,193.00
Act Alliance	388,382.00	CNI Synod		266,708.00
		<b>Other Receipts:</b>		
		Interest on SB Account	92,116.00	
		Interest earned by Dioceses	6,127.00	
		Interest (LVCP)	26,056.00	
		Interest (PACS)	5,810.00	
		Sale Proceeds of Assets		130,109.00
				6,000.00
Excess of Income over Expenditure c/d	2,595,637.17			
	55,763,883.12			55,763,883.12
Balance B/f from last year	2,805,104.30			2,595,637.17
				209,467.13
				<b>2,805,104.30</b>

Significant Accounting Policies & Notes to Accounts - Annexure-I  
Annexure E to G & I forms an integral part of the Income and Expenditure Account  
In terms of our separate report of even date

  
**RT REV P L KAMBLE**  
Chairman

  
**DR SHAILENDRA AWALE**  
Chief Coordinator & Secretary

Place: New Delhi  
DATE: 30/07/2012

for **RAY & RAY**  
Chartered Accountants

  
**ANURADHA AMOS**  
Treasurer



**CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110 001**  
**Income & Expenditure Account (Local) for the year ending 31.03.2012**

Expenditure	Amount (Rs.)	Income	Amount (Rs.)
1.2.4 BREAKING THE CULTURE OF SILENCE			
Subscription to ACT Alliance	25,425.00	Donation	267,434.01
Bank Charges	99,550.00	Interest on SB Account	123,425.00
	8,293.00	Interest on investment	15,257.82
Excess of Income over Expenditure c/d	272,848.83		
	<b>406,116.83</b>		<b>406,116.83</b>
Balance transferred to Balance Sheet	1,055,932.49	Excess of Income over Expenditure c/d	272,848.83
	<b>1,055,932.49</b>	Balance b/f from last year	783,083.66
			<b>1,055,932.49</b>

Significant Accounting Policies & Notes to Accounts - Annexure-I  
Annexure I forms an integral part of the Income and Expenditure Account  
in terms of our separate report of even date

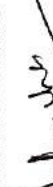
  
**DR. SHAIENDRA AWALE**  
Chief Coordinator & Secretary

PLACE : NEW DELHI  
DATE: 30/07/2012

  
**RT REV P L KAMBLE**  
Chairman

  
**ANURADHA AMOS**  
Treasurer

for RAY & RAY  
Chartered Accountants

  
**SAMIR MANOCHA**  
Partner



# **RAY & RAY**

## **CHARTERED ACCOUNTANTS**

205, Ansal Bhawan, 2<sup>nd</sup> Floor  
16, Kasturba Gandhi Marg  
New Delhi-110 001  
Telephone: +91-11-23705415, 23705416, 41525215  
Fax : +91-11-23705428  
E-mail : rayandraydelhi@vsnl.com

### **INDEPENDENT AUDITOR'S REPORT**

**To the Board**  
**CNI – Synodical Board of Social Services**

We have audited the accompanying financial statements of CNI – Synodical Board of Social Services (the Society), which comprise the Balance Sheet as at March 31, 2013, and the Income & Expenditure Account for the year then ended and a summary of significant accounting policies and other explanatory information.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Society in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India, to the extent applicable. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organisation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**BANGALORE • KOLKATA • MUMBAI • CHENNI • TIRUNELVELI**



**Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

(a) in the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2013 and;

(b) in the case of the Income & Expenditure Account, of the excess of expenditure over income for the year ended on that date;

**Report on other legal and Regulatory requirements**

We report that:

- a. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- b. in our opinion proper books of account as required by law have been kept by the Society so far as appears from our examination of those books;
- c. the Balance Sheet, Income & Expenditure Account dealt with by this Report are in agreement with the books of account;

For RAY & RAY  
Chartered Accountants  
Firm's Registration Number 301072 E  
  
(Samir Manocha)  
Partner  
Membership Number 91479

Place: New Delhi  
Date: 31.07.2013



CNI - Synodical Board, of Social Services, 16 Pandit Pant Marg, Nc. Delhi - 110001  
BALANCE SHEET AS ON 31<sup>st</sup> March 2013

LIABILITIES	Rs.	Rs.	ASSETS	Rs.
<b>Capital Reserve (Annexure "C")</b>		1,286,873.77	<b>Fixed Assets</b>	
<b>General Reserve</b>			Project Assets (Annexure "A")	1,286,873.77
Transferred from Income & Expenditure Account (Local)			<b>Vehicle Fund Assets</b>	
<b>Gratuity Fund</b>			Vehicle	237,817.45
Opening Balance	1,638,557.20		Add: Purchase of Vehicle	1,202,200.05
Add: Additions during the year	289,574.00		Less: Depreciation (15%)	(216,003.00)
Less: Payments	1,745,684.00			1,224,014.50
			<b>Current Assets, Loans &amp; Advances</b>	
<b>Vehicle Fund</b>			Amount receivable from Act Alliance (Local A/c)	66,780.00
Opening Balance	1,591,188.90		Advances (Annexure "B")	1,504,573.57
Add: Additions during the year (Note 2 (c) )	288,819.00			
Less: Deduction on account of depreciation of vehicle	216,003.00		<b>Cash &amp; Bank Balances:</b>	
			CNI - SBSS FC A/c No.22487	243.59
<b>Unutilized Balance of Foreign Contribution</b>			CNI - SBSS Local A/c No.27138	833,948.49
Transferred from Income & Expenditure Account			CNI - SBSS Vehicle Fund A/c No.29853	439,990.40
(Foreign Contribution )	(2,071,488.87)		SBSS Employees Gratuity A/c No.29747	182,447.20
Add: Interest and Local Income of Phase IV	21,425.50		AXIS Bank A/c No.079010100156387	9,718.80
			Cash in hand	252.00
<b>Current Liabilities &amp; Provisions (Annexure "D")</b>		3,513,923.33		
		<b>5,548,842.32</b>		<b>5,548,842.32</b>

Significant Accounting Policies & Notes to Accounts - Annexure-J  
Annexure A to D & J forms an integral part of the Balance Sheet  
in terms of our separate report of even date

for RAY & RAY  
Chartered Accountants

SANJIV MANOCHA  
Partner  
Membership No. 91478



ANURADHA AMOS  
Treasurer

RT REV P L KAMBLE  
Chairman

DR SHAILENDRA AWALE  
Chief Coordinator & Secretary

PLACE : NEW DELHI  
Date: 31/07/2013



**CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110 001**  
**Income & Expenditure Account for the year ending 31.03.2013**

Expenditure	Rs.	Income	Rs.
<b>PROJECT No.20080322: SPEAKING OUT (2008 - 11)</b> (Refer Annexure-E)	8,770,510.76	<b>Grants received for Core Project:</b>	
Grant to Dioceses	650,000.00	EED, Germany	3,615,330.00
		BFW, Germany	2,759,950.00
		Christian Aid, UK	3,275,123.37
		Christian Aid, UK (See ... A Reign of Righteousness and Rule with Justice)	6,011,000.00
			15,661,403.37
<b>PROJECT No.20120328 G: See, Reign in Righteousness &amp; Rule Justice</b>			
1.1.5 Policy Research	202,000.00	<b>Grant received for other projects</b>	
1.3.6 Dissemination & Learning	4,186.00	Grant From Caritas PACS	2,939,211.00
1.3.7 Program facilitation services at DBSS level	122,620.00	Grant from Christian Aid for Dalit & Tribal Human Rights	1,000,000.00
1.3.8 Administration & Coordination at DBSS level	80,904.00	Grant From CASA	781,800.00
1.4.1 Coordination & Review	326,290.00	Grant From Christian Aid IPAP	1,937,776.47
1.4.2 Emerging systems & procedures	2,911.00	Grant from Christian Aid for JPA	789,302.00
1.4.3 Facilitation & Accompaniment	2,430,206.90	Grant from Christian Aid for Fellowships	388,565.53
2 Coordination & Administration	3,054,344.26		
(Refer Annexure-F)			
Grant to Dioceses	3,618,327.19	<b>Other Receipts:</b>	
(Refer Annexure-G)		Interest on SB Account	131,575.00
Fellowships on issues	355,500.00	Interest (LVCP)	5,063.00
IPAP Programme	1,464,400.00		
PACS Programme (Refer Annexure-H)	2,842,255.00		
FCFC	284,168.00		
LCP	431,944.00		
LVCP	545,912.00	<b>Excess of Expenditure over income c/d</b>	1,862,021.74
Dalit & Tribal Human Rights	230,000.00		
JPA program	58,635.00		
Non-project programs	41,604.00		
	25,496,718.11		25,496,718.11
<b>Excess of Expenditure over income b/d</b>	1,862,021.74		
Balance B/f from last year	209,467.13	<b>Balance transferred to Balance Sheet</b>	2,071,488.87
	2,071,488.87		

Significant Accounting Policies & Notes to Accounts - Annexure-J  
 Annexure E to & J forms an integral part of the Income and Expenditure Account  
 In terms of our separate report of even date

for **RAY & RAY**  
**Chartered Accountants**  
 205, Anand Bhawan  
 New Delhi  
 Membership No. 91479



*Anuradha Amos*  
**ANURADHA AMOS**  
 Treasurer

*RT Rev P L Kamble*  
**RT REV P L KAMBLE**  
 Chairman

*DR. BHAI LENDRA AWALE*  
**DR. BHAI LENDRA AWALE**  
 Chief Coordinator & Secretary

Place: New Delhi  
 Date: 31/07/2013

**CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110 001**  
**Income & Expenditure Account (Local) for the year ending 31.03.2013**

Expenditure	Rs.	Income	Rs.
Consultancy Expenses	80,000.00	Donation	24,000.00
Subscription to ACT Alliance	53,790.00	Interest on SB Account	77,760.00
Bank Charges	910.00		
Coordination & Review	49,988.00		
Office maintenance	21,348.00	Excess of Expenditure over Income c/d	104,276.00
	<b>206,036.00</b>		<b>206,036.00</b>
Excess of Expenditure over Income c/d	104,276.00		
Balance transferred to Balance Sheet	951,656.49	Balance b/f from last year	1,055,932.49
	<b>1,055,932.49</b>		<b>1,055,932.49</b>

Significant Accounting Policies & Notes to Accounts - Annexure-J  
 Annexure J forms an integral part of the Income and Expenditure Account  
 In terms of our separate report of even date

41

*[Signature]*  
**DR. SHAILENDRA AWALE**  
 Chief Coordinator & Secretary

PLACE : NEW DELHI  
 Date: 31/07/2013

*[Signature]*  
**RT REV P L KAMBLE**  
 Chairman

*[Signature]*  
**ANURADHA AMOS**  
 Treasurer

for RAY & RAY  
 Chartered Accountants  
*[Signature]*  
**SAMIR MANOCHA**  
 Partner  
 Membership No. 91479



# Future Plan

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The CNI SBSS has reinvented itself and in its new 'avatar' there has been a makeover in its 'processes' and subsequent 'action'. The Board of this organ of the church has now made a paradigm shift from being an organization that was centralized to a conglomerate of consultants who would contribute as a fraternity and enable it to achieve its goals. Thus the primary stakeholders, as before continue to be the Dioceses which engage directly with the community. Realizing the change, the focus of CNI SBBS will be:

**1. To maintain highest level of transparency and accountability in the organization**

Learning from our past experiences, transparency and accountability has to be maintained and strengthened for the effective working of the CNI SBSS. It has to be proved through all our future endeavors to regain the trust and confidence of the people and also partners in the mission. It will give a new life to CNI SBSS and will help to rebuild communities of faith and hope. It will also enable the organization to accomplish its mission and vision and fulfill the mandate given to us by our Lord Jesus Christ.

**2. To establish the ownership of Local Congregation over the programs/projects of the CNI SBSS**

It is very essential that in future, projects should be planned and designed keeping in mind the needs of the local congregations of the Dioceses of the CNI. For instance, the need of one DBSS is different from the need of another DBSS. It will definitely help to improve the lives of the people and help them solve their problems/ issues which are endemic ensuring the desired impact of the program as it will be according to their need/s. It must be a priority of the CNI SBSS to equip them so that they can protect themselves from various kinds of exploitations which are locally prevalent thus safeguarding their interest and rights in the process.

**3. To create synergy between SBSS and Dioceses of CNI**

It is very unfortunate to mention that the lack of coordination and communication between SBSS and Dioceses of CNI affected the relationship adversely. A good coordinated effort brings more sustainable results. For the growth of the organization, the relationship has to be strengthened. The success of any project depends on how it is received by the community. CNI SBSS will ensure that a closer relationship is built with the Dioceses and the Congregations. We will focus on strengthening the partnership of the CNI SBSS with the

Dioceses resulting in collaborative programs. CNI SBSS will promote and facilitate the Dioceses to take up initiatives in working out programs according to their needs within the development perspective. Feeling of togetherness at Diocesan and Pastoral level is also needed.

#### **4. Strategic Planning for Professionally Trained Leadership for Diaconal Ministry**

"The 'Church of North India' has a special program for "Diaconal Ministry" which is challenged today because of lack of professionally trained staff. If we really want to be the "change agent" in this world, we need orient and reorient our staff who are engaged in Diaconal Ministry. The Church of North India needs at least one post graduate in each Diocese in the field of Social Service/ Rural Development/ Community Development/ Rural Management etc. to lead our development initiative." The above is a relevant extract from a paper presented by Mr. Alwan Masih, General Secretary, CNI in the Executive Committee of the CNI SYNOD to develop a systematic and a long term strategic plan for capacity building. For this one person from every Diocese of CNI will be professionally trained for the Diaconal Ministry during the next six years.

CNI SBSS as a justice and development wing plans to get involved in the above process and will be responsible to identify people with the leadership in the Dioceses under the DBSS of the Church of North India and CNI SYNOD will arrange for the financial resources.

#### **5. To become Self- reliant**

Looking at the church's responsibility towards the social cause of community at large, there is a need to be pro-active and take the call and listen to the voices of the poor, needy and the marginalized. It can only be done when CNI-SBSS has sufficient funds of its own. It will be possible only when SBSS becomes self-reliant by introducing income generating projects. For this purpose, indigenous ways and means needs to be planned, developed and designed. Networking with Synod and Synod related Trusts, institutions, individuals, Churches, local congregations, friends and partners will strengthened to make them partners in the mission of this development and justice wing of the Church of the North India. We aspire to create an endowment fund to ensure financial sustainability in the future. CNI-SBSS will organize people in such a way that they have complete control and full access to their own resources so that they can continue their movements by themselves.

# Conclusion

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We express our gratitude to the Lord Almighty for giving us wisdom and strength to take the challenge to work for His mission and using our lives for serving His people on earth for the fulfillment of His Kingdom. By His abounding grace, we could find a way forward to face the challenges and to a certain extent, were able to give a new direction to the CNI SBSS.

We express our sincere thanks to the office bearers of the CNI Synod for their valuable and timely guidance and support. We are also thankful to the members of the Board of CNI SBSS for their cooperation.

We are grateful to our partners BftW, Christian Aid and CASA for reposing their faith in CNI SBSS by supporting/ funding our program and thereby enabling us to build communities of Justice and Peace. We hope that they will continue to nurture their ties of friendship and solidarity to accomplish the Mission and Vision of CNI SBSS

A very special thanks to all the Bishops of the CNI, who through their active participation have enabled the successful translation of the CNI SBSS programs at the grassroots/Diocesan level. We hope the engagement of the church with the CNI SBSS will continue to evolve in to a very strong partnership, bring positive results and make a powerful impact by giving a voice to the voiceless.

The dedication and commitment of the staff of the CNI SBSS, displayed at all levels continues to be a source of motivation and inspiration to lead the organization forward. We hope and pray that the Lord Almighty continues to provide direction so that in its journey the CNI SBSS may have the courage to trod paths not taken as yet. **Let us 'expect great things from God and attempt great things for God.'**

*May we listen, Lord, to you  
As you Speak to us,  
Through your spirit and your word,  
Help us Follow and Obey*

Humbly submitted by:



**Mrs. Poornima Lall,**  
Hony. Secretary & Chief Coordinator

**Mrs. Anuradha Amos,**  
Hony. Treasurer



# Glossary

1.	BftW	Bread for the World
2.	BPL	Below Poverty Line
3.	BRGF	Backward Rural Government Fund
4.	CASA	Church's Auxiliary for Social Action
5.	CBO	Community Based Organization
6.	CBN	Christian Broadcasting Network
7.	CNI	Church of North India
8.	CME	Church Mission Engagement
9.	DBSS	Diocesan Board of Social Services
10.	DNH	Do Not Harm
11.	DSVP	Dalit Samaj Vikas Parishad
12.	FRA	Forest Rights Act
13.	IAY	Indira Awaas Yojana
14.	ICDS	Integrated Child Development Services
15.	IPAP	International Partnership Agreement Program
16.	JLG	Joint Liability Group
17.	JPA	Joint Program of Adivasis
18.	LCP	Local Capacity for Peace
19.	MAM	Mahila Adhikar Mandal
20.	MAS	Mazdoor Adhikar Sanghatana
21.	MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
22.	NRLM	National Rural Livelihood Mission
23.	PACS	Poorest Area Civil Society
24.	PDS	Public Distribution System
25.	PESA	Panchayats (Extension to Scheduled Areas)
26.	PO	People's Organization
27.	PME	Program Monitoring Evaluation
28.	PMO	Process Monitoring Office
29.	PNJSS	Purvanchal Nari Jagriti Sangram Samiti
30.	PRI	Panchayati Raj Institutions
31.	RAY	Rajiv Awaas Yojana

32.	RBA	Right Based Approach
33.	RTI	Right to Information
34.	SBSS	Synodical Board of Social Services
35.	SC	Schedule Caste
36.	SCSP	Scheduled Caste Sub Plan
37.	SEDP	Socio Economic Development Program
38.	SHG	Self Help Group
39.	SKA	Safai Karmchari Andolan
40.	SOP	Standard Operating Procedures
41.	SSS	Social Security Schemes
42.	ST	Schedule Tribe
43.	TSP	Tribal Sub Plan
44.	WATSAN	Water & Sanitation
45.	WASH	Water Sanitation & Hygiene

# Annexure

## *CNI SBSS- Governing Board Members 2011-2014*

<b>The Rt. Rev P L Kamble</b>	Chairperson, CNI SBSS
<b>The Rt. Rev Dr. Samson Das</b>	Vice Chairperson, CNI SBSS
<b>Mrs. Poornima Lall</b>	Hony. Secretary & Chief Coordinator, CNI SBSS
<b>Mrs. Anuradha Amos</b>	Hony. Treasurer, CNI SBSS
<b>Mr. Alwan Masih, General Secretary, CNI Synod</b>	Ex-officio Member
<b>Mr. Prem Masih, Acting Treasurer, CNI Synod</b>	Ex-officio Member
<b>Dr. Sudhir Joseph, Hony Secretary Alternate Arrangement CNI SBHS</b>	Ex-officio Member
<b>Rev. Dennis S Lall, Officiating Director, CNI Programs</b>	Ex-officio Member
<b>Rev. Samuel Mhaske</b>	Member
<b>Mrs. Annie Abhay Bhore</b>	Member
<b>Mr. Justin Boniface</b>	Member
<b>Mr. Asish Rajhans</b>	Co-opted Member
<b>Mrs. Nilmani Aind</b>	Co-opted Member
<b>Dr. Sanshya Ravi Prabhakar</b>	Co-opted Member
<b>Mr. Vilas Shende</b>	Co-opted Member

## ***CNI SBSS- Ground Force***

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<b>Mr. Soumya Ranjan Mohanty</b>	Head of Program
<b>Mr. Rohan Diarsa</b>	Head of Finance
<b>Mrs. Shoma Stanly</b>	Communication & Documentation Coordinator
<b>Mr. Mayank Thomas</b>	Program Officer
<b>Rev. Deepak Nitesh Yohan</b>	Program Officer
<b>Mr. Rohit Prasad</b>	Program Officer
<b>Ms. Jongpongsangla Jamir</b>	Program Officer
<b>Ms. Shailaja Dungdung</b>	Program Officer
<b>Mr. Debiprasad Mallick</b>	MIS Officer
<b>Mr. Amit Pande</b>	Advisor
<b>Mr. Sunil Mahajan</b>	Finance Officer
<b>Mr. Sumit Gupta</b>	Finance Officer
<b>Mr. Siddharth Singh</b>	Accounts & Administrative Associate
<b>Mr. Murcus Melson Tigga</b>	Accounts & Administrative Associate
<b>Mr. Manas Ranjan Pradhan</b>	IT & Office Associate
<b>Mr. Ram Nath</b>	Office Attendant cum Driver
<b>Mr. Anil Kumar</b>	Office Attendant cum Driver
<b>Mr. Christo Sebok Das</b>	Office Attendant

## *Diocesan Board of Social Services*

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### **Amritsar**

<b>Chairperson</b>	<b>The Rt. Revd . P.K. Samantaroy</b>
<b>Coordinator</b>	<b>Mr. Bittu Masih</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mr. Maheswar Swain</b>
<b>Community Enabler</b>	<b>Mr. Rajiv Solman Lazarus</b> <b>Mr. Raj Masih</b> <b>Mr. Sagar Masih</b> <b>Mr. Jagdish Masih</b> <b>Mr. Krishan Kumar</b> <b>Mrs. Parvesh Mattu</b>

### **Barrackpore**

<b>Chairperson</b>	<b>The Rt. Revd . Brojen Malakar</b>
<b>Coordinator</b>	<b>Mr. Ajay Kr. Sardar</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mr. Arpan Biswas</b>
<b>Community Enabler</b>	<b>Mr. Ahindra Kr. Naskar</b> <b>Mr. Dhiman Pramanick</b> <b>Mr. Arabinda Naskar</b> <b>Mrs. Nayami Pramanik</b> <b>Mr. Pulak Mondal</b> <b>Mr. Sujay Kr. Singh</b> <b>Mr. Samar Makhal</b>

### **Calcutta**

<b>Chairperson</b>	<b>The Rt. Revd. Ashoke Biswas</b>
<b>Coordinator</b>	<b>Mr. Suvabrota Das</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mr. Dilip Singh</b>
<b>Community Enabler</b>	<b>Ms. Bonosree Malakar</b> <b>Mr. Kallol Gayen</b> <b>Mr. Anil Panja</b> <b>Ms. Ruth Mondal</b>

### **Chotanagpur**

<b>Chairperson</b>	<b>The Rt. Revd. Basil Balea</b>
<b>Coordinator</b>	<b>Mr. Sudeep Sanchit Tigga</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Ms. Anima Ekka</b>
<b>Community Enabler</b>	<b>Mr. Dayal Kujur</b> <b>Mr. Uday Anup Minz</b>



		<b>Mr. Hiramani Topno</b> <b>Mr. Punit Lakra</b> <b>Ms. Nilmani Aind</b> <b>Ms. Meriyani Topno</b> <b>Mr. Rajesh Kandulna</b> <b>Mr. Mansidh Topno</b>
<b>Cuttack</b>	<b>Chairperson</b> <b>Coordinator</b> <b>Communication</b> <b>Documentation Associate</b> <b>Community Enabler</b>	<b>The Rt. Revd. Dr. Samson Das</b> <b>Rev. Sarat Kumar Singh</b> <b>Rev. Pankaj Sahani</b>  <b>Mr. Budari Hansda</b> <b>Mr. Joel Marandi</b> <b>Mr. Subrato Giri</b> <b>Ms. Mali Tudu</b>
<b>Delhi</b>	<b>Chairperson</b> <b>Coordinator</b> <b>Community Enabler</b>	<b>The Rt. Rev P. K. Samantaroy</b> <b>Mr. Johnson Lal</b>  <b>Mr. William Masih</b> <b>Mr. James Masih</b> <b>Mr. Jony Masih</b>
<b>Durgapur</b>	<b>Chairperson</b> <b>Coordinator</b> <b>Communication &amp;</b> <b>Documentation Assistant</b> <b>Community Enabler</b>	<b>The Rt. Revd. Dr. Probal Kanto Dutta</b> <b>Ms. Sukanya Mandi</b> <b>Ms. Debonmita Biswas</b>  <b>Mr. Bisu Besra</b> <b>Ms. Romita Mardi</b> <b>Mr. Bipul Murmu</b> <b>Mr. Lukhias Soren</b>
<b>Kolhapur</b>	<b>Chairperson</b> <b>Coordinator</b> <b>Communication &amp;</b> <b>Documentation Assistant</b> <b>Community Enabler</b>	<b>The Rt. Revd. B.R.Tiwade</b> <b>Mr. Joseph V. Awale</b> <b>Mr. Y. R. Tiwade</b>  <b>Ms. Milan D. More</b> <b>Mrs. Vidhaya Y. Awale</b> <b>Mrs. Nita S. Christi</b> <b>Mr. Mahesh Tiwade</b> <b>Ms. Vijaya Aitiwadekar</b> <b>Mr. Nilesh Sawant</b>

## **Marathwada**

<b>Chairperson</b>	<b>The Rt. Revd. M. U. Kasab</b>
<b>Coordinator</b>	<b>Rev. P. K. Aksi</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Ms. Sandhya Sunil Navgiri</b>
<b>Community Enabler</b>	<b>Mr. Ramesh Nade Mr. Ramesh Shinde Mrs. Maya Shinde Ms. Alisha Nikalje</b>

## **Mumbai**

<b>Chairperson</b>	<b>The Rt. Revd. Prakash D. Patole</b>
<b>Coordinator</b>	<b>Rev. Shimon Samuel</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mrs. Seema Samuel</b>
<b>Community Enabler</b>	<b>Mrs. Sangeeta Selvan Mr. Amar Chandane Mr. Sauraj Garel Mr. Dattu Sanap</b>

## **Nagpur**

<b>Chairperson</b>	<b>The Rt. Revd. Paul B. Prabhudas Dupare</b>
<b>Coordinator</b>	<b>Mr. Anil Dupare</b>
<b>Community Enabler</b>	<b>Mr. Anil Khobragade Ms. Kalyani Baskey Mr. Arun Deshmukh Mr. Deepak Surjagade Mrs. Jamuna Surjagade Mr. Vilas Chimalwar Mr. Deepak Marghade</b>

## **Nasik**

<b>Chairperson</b>	<b>The Rt. Revd. Dr. Pradip L. Kamble</b>
<b>Coordinator</b>	<b>Mr. Satish Torne</b>
<b>Communication &amp; Documentation Associate</b>	<b>Mr. Anil Tambe</b>
<b>Community Enabler</b>	<b>Ms. Manisha Shinde Rev. J.B. Chakranarayan Rev. Philip Peter Varra Rev. Bhaudas Barse Mr. Prashant Bansode</b>

## **Patna**

<b>Chairperson</b>	<b>The Most Revd. Dr.P.P.Marandih</b>
<b>Coordinator</b>	<b>Mr. Ajay Singh</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mr. Anil Mathias Marandi</b>
<b>Community Enabler</b>	<b>Mr. Cyril Sona Marandi</b>
	<b>Mr. Simeon Chhoto Soren</b>
	<b>Mrs. Swarnlata Murmu</b>
	<b>Mr. Cantantinus Tudu</b>
	<b>Mr. Ram Fulan Das</b>

## **Phulbani**

<b>Chairperson</b>	<b>The Rt. Revd. Bijay K.Nayak</b>
<b>Coordinator</b>	<b>Rev. Sanjeev Mallick</b>
<b>Communication &amp; Documentation Assistant</b>	<b>Mrs. Nibedita Pradhan</b>
<b>Community Enabler</b>	<b>Mr. Madhu Pradhan</b>
	<b>Mr. Debilal Mallick</b>

## **Sambalpur**

<b>Chairperson</b>	<b>The Rt. Revd. Pinuel Dip</b>
<b>Coordinator</b>	<b>Mr. Asish Kumar Rajhans</b>
<b>Accountant</b>	<b>Mr. Subha Kanta Kumar</b>
<b>Community Enabler</b>	<b>Mr. Anup Kumar Harpal</b>
	<b>Mr. Amod Ch. Harpal</b>
	<b>Mr. Daniel Collet</b>

*"Where there is justice in land, fields and forest  
every living being will dance and sing"*

**A song of praise for the Faithfulness of his people**

*Shout for joy to the Lord, all the earth.*

*Worship the Lord with gladness;  
come before him with joyful songs.*

*Know that the Lord is God.*

*It is he who made us, and we are his;  
we are his people, the sheep of his pasture.*

*Enter his gates with thanksgiving  
and his courts with praise;  
give thanks to him and praise his name.*

*For the Lord is good and  
his love endures forever;  
his faithfulness continues through  
all generations.*

**-Psalm 100**



**In the picture: Koina River, one of the rivers that flows through Saranda forest in Jharkhand is high in iron content which makes it unsuitable for drinking and irrigation. The slime beneficiation machine which extracts iron ore from the river has stopped working for many years now. The river is an important contributor to the biodiversity of the forest.**



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