

ANNUAL REPORT

April 2008- March 2009



Synodical Board of Social Services
Church of North India



MANDATE

*“Spirit of the Lord is on me.
He has anointed me
To tell the good news to poor people.
He has sent me so that the blind will see again.
He wants me to free those who are beaten down;
and He has sent me to announce the year
when He will set His people free”*

- Luke 4:18

*CNI Synodical Board
of Social Services*

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MESSAGE FROM THE CHAIRMAN

Let your light shine before men, that they may see your good deeds and praise your Father in heaven.

Matthew 5: 16



Dear Partners in Mission,

Synodical Board of Social Services of Church of North India has completed 30 years of its journey with the people and I am happy to present this report of our engagement with communities as a response to a call by our Master Lord Jesus Christ. In the spirit of service and sacrifice of Christ CNI SBSS continues to work towards building communities of resistance and hope fulfilling the mandate given by the Church. Our work is a humble offering to our Lord Jesus Christ whose suffering has enabled us to take His mission forward. Praise be to Him!

This report is an account of activities informing events and processes that have taken place during the last year. Beyond development jargons, this is a testimony of inspiring stories of change in the life of community. We are part of an unjust world that lives amidst pain and need. More than 30% of our brothers and sisters are living in abject poverty, 90% of them belong to the dalit and tribal community. The statistics show that majority in this world are excluded. The lawful right-holders are displaced and discriminated. As a church we have responsibility to meet the needs of the people who are crying for justice, deliverance and redemption.

What should be our response? The program objectives set by our master are: feed those who are hungry, give drink to those who are thirsty, clothe the naked, visit those in prison and be friend of strangers. Does our report give an account of our responses and involvement with those who are in need and pain? This world groaning in pain and seeking need is quite in contrast to the Garden of Eden, God's creation where everything was in abundance and lacked nothing. Then the serpent entered the Garden of Eden and introduced 'desire' by offering the forbidden fruit which Eve did not need and that Adam had not asked for. This desire and tendency of few to have and consume more than required and essential has seriously affected the reservoir of available resources. This desire to have more by the few denies the opportunity to the majority needy, thus reducing them to live in pain as lowly.

As a Christian Organisation involved with the poor and working to ensure justice, CNI SBSS' responsibility is to meet needs of the deprived and question the culture of consumption arising from greed and the desire to have more. Our work is then to instil hope in the lives of the needy and resist the culture of consumption. Resistance is witnessed in the struggle of the people's movement in Jharkhand and Maharashtra against the displacement and marginalisation caused due to SEZ and industrialisation and hope is what we see in the eyes of our community when we are enabling the SHG women members to be entrepreneurs and become self dependant.

Finally, we owe special thanks to all those who have been with us throughout our achievements and failures. We thank the Synod office bearers, the CNI SBSS board members and our resource sharing agencies; all the chairpersons, bishops, coordinators and staff for their persistent belief in this mission, their support and guidance.

**Thank you very much
God Bless...**

A handwritten signature in dark ink, appearing to read 'P K Samantaroy'.

**The Rt Rev P K Samantaroy
Chairman CNI SBSS**



MESSAGE FROM THE CHIEF COORDINATOR



There is an interesting cycle...how the political class operates in our country. It revolves around the debate on economic growth and reform to achieve double-digit growth and then come elections... they talk about the 'Aam Adami' because the political class is clever enough in understanding that statistical mirages and numbers cannot persuade ordinary people. Gone the elections... the public again is caught in an economic debate presented by the elites.

Apparently we do not find any dissenting voice amidst the political class against the economic policies. In fact, they have handed over the rights to legislate and govern to the markets. Special Economic Zone is a case in point. This has resulted in public unrest, growing disillusion about political processes.

CNI SBSS with its partners continues to work with marginalized communities, accompanying and supporting their struggle to change policies and practices of institutions and individuals in their favour by joining People's Organisation together to be a critical mass for political process.

Presently working with 20 DBSS Partners spread over sixteen states, CNISBSS engages herself with the struggle of more than 1512 villages comprising of 242 Community Based Organisation, 11 People Organisation, 1813 Self Help Group.

For us at SBSS, it has been a fascinating and moving experience to work with His people. We are grateful to the Lord, as He has chosen us to reflect His strength and glory. We are indebted to our communities who are our source of inspiration. Encounter with God is very essential for a continuous encounter with our mission for whole Church of North India as they support and participate with us. We are grateful to EED, BfW and CA for trusting in our abilities, cause and mission. To everyone in SBSS and DBSS for defying physical fatigue and resource limitation and showing undeterred commitment to work towards...

Where there is Justice in land, field and forest

Every living being will sing and dance...



Dr. Shailendra Awale
Chief Coordinator & Secretary, CNI SBSS



Introduction

The year 2008-09 was an important milestone for Church of North India Synodical Board of Social Services (CNI SBSS) as it completed 30 years of *Janyatra*, journeying with the community. The reporting period also is a period of transition to the second phase of its perspective plan *Resistance and Hope* (2005-2015). CNI SBSS is presently working with 20 Diocesan Board of Social Services (DBSS) our implementing partners spread over sixteen states, CNI SBSS engages herself with the struggle of more than 1512 villages comprising of 242 Community Based Organisations (CBO) consisting of farmers committee, *mahila mandal*, village committee, 1813 Self Help Groups, 8 cooperative and 11 People Organisation at the national level.

Jan-Yatra Celebrating 30 years (1978-2008) of journeying with the marginalized

On April 14-16, 2008 SBSS commemorated its 30 years of service and ministry where all the stakeholders came together to rejoice and celebrate with thanksgiving, interface, networking fair, Karyashala and Cultural events. The occasion was celebrated with the Bishops, the Chairman of the DBSS board, the office bearers of CNI-Synod, the board members of SBSS and DBSS, the ERSa partners and the DBSS and the SBSS staff.



Planning for Speaking Out...

At the conclusion of the first program phase - Let Justice Roll (2005-08) of the ten years' perspective plan 'Resistance and Hope' 2005-15, CNI SBSS underwent a process of self- reflection to assess gains and learning of its interventions and involvement with partners and community. After intense research and analysis within and with the communities, CNI SBSS set a process of micro-planning to strengthen its work, revise and enhance the strategy, develop and renew the content and process of its intervention.

The planning for Speaking Out... helped crystallize the evaluation findings and to make planning participative and process-oriented; specific to the context; and internally driven. Different People's Organisations / pressure

groups, PRI representatives and the community based organisations at the community level were the major stake holders along with DBSS staff, board members and SBSS staff at the central level in preparing the proposal.

Launching Speaking Out...

Based on gains and learning of earlier phase and as a precursor of the next phase, CNI SBSS launched *Speaking Out...*(2008-11), the second Strategic Action plan *Speaking Out...* calls for intensification of ongoing work in Mission mode as a set of inter-linked activities in self propelling manner driven by values and perspectives. Campaigns planned in this phase aim at making larger impact on the community and at the policy level. This phase was launched in October 2008.

We are grateful to EED, BftW and Christian Aid for their appreciation for the plan and promise to journey with our reference communities.

SPEAKING OUT...

Speaking Out... is a comprehensive strategic action plan which details the perspective and strategy to accompany people in acquiring political rights to negotiate with policy makers, acquire political position, exercise political authority to become alternative political force. In terms organising it aims to ensure that CBO converts into People's Organisation and transcends into People's Movement to become Alternative Political Force.

Organisational Development Process

Integrating the organisational learning into an organisational culture has been an important objective of CNI-SBSS and therefore it continues to follow this by incorporating the change process within itself and further to the DBSS - it's implementing partners. At DBSS and SBSS level we had the following initiatives as a part of the change process.

While launching the New Plan there was need to ensure our organisational process are adequately equipped for delivery mechanism and are fitted in our perspective. This was planned with purpose and interest.

Appreciative Enquiry at SBSS

For the SBSS staff an Appreciative Enquiry was conducted from October 1-3, 2008 with innovative ways of approaching problem solving, team building and solution development. The tangible result of the Appreciative Enquiry process is a series of reflections that describe where the person or organisation wants to be, based on the best moments of where they have been.

DBSS' Appraisals

Teams of accompaniers from SBSS have been visiting various dioceses to conduct performance appraisals and appreciative enquiries of the DBSS staff. The earlier reports, suggestions and recommendations evolved out of evaluations and planning processes, observations and learning were also used as the basis of these appraisals.

Incorporating Evaluation findings and contextualizing Speaking Out... at DBSS

From October 2008 - January 2009 considerable time was spend in community building initiatives at the DBSS, which included incorporating evaluation findings concerning programmatic and financial, capacity building of the new staff, expansion of the field area as per the constituency model and also contextualizing *Speaking Out...* at DBSS. This helped in developing a context-specific plan at each DBSS, prepared through participatory and crisscross way with proper screening mechanism and feedback as well as an inclusive accompaniment process at all level.

Accompaniers' Meet at Ranchi

Preceding the accompanier's meet in Ranchi which was held from February 25 to March 5, the Chief Coordinator with the Coordinators of programme, finance, resource and facilitation teams along with the staff representatives from each of the RCSAs discussed the further plan of action for the Speaking Out... phase, developing the programme agenda at Kolkata in February 2-4, 2009. Following which the accompaniers of



SBSS came together for the 'Special Meet' held at Ranchi. This ten-day event had sharing, learning, reflection, retrospection and recreation too! The CNI SBSS staffs, as Accompaniers visited the communities in Kamdara, Bano and Soyko engaged in their struggle, to learn more about their plight and discuss ways and means in which we could effectively participate with them in their struggle against industrialisation. We received overwhelming response from them. Together with DBSS and community, we worked on a plan to translate such community mobilisation to be a people's movement working towards protecting rights of tribal and their access and control over *jal, jangal* and *jameen*.

Daniel Das and Rev PK Aksal, DBSS Coordinators of SEDP Amritsar and Marathwada respectively were the special resources. Focus was given on Speaking Out... and its contextualization, roles and responsibilities as well as the power dynamics within CNI-SBSS.

Capacity Building

During the reporting period, a series of capacity building initiative took place both for the SBSS and DBSS. This helped us in strengthening ourselves in movement building. Most of the capacity building exercises were done with community engagement and field exposure what we in SBSS call *Karyashala*.

Process Oriented Development Intervention (PODI)

Every initiative in SBSS is conceived with perspective based on certain values and carried out through a process. Capacity building is not an exception to it and it is indeed reflected in the name itself - Process Oriented Development Intervention. There were two PODI training programmes; both were organized in Kolkata, between November 2-21, 2008 and March 16 to April 2009. During these two phases of PODI, CNI SBSS inducted 44 staff. PODI is a critical pedagogy which helps both the facilitator and partaker to strengthen their values and ideologies to develop a strong perspective and to evolve proper tools and techniques as well as professional skills to implement the mission of CNI SBSS, specifically the project proposal. The main objective of PODI is to integrate the new process and learning and to develop wider ownership among newly recruited staff and internalize the CNI SBSS' organisational culture, perspective and process.

Local Capacity for Peace (LCP)

Elizabeth Martin and Vikram Jadhav attended the ToT training of LCP from November 3-15, 2008 in Chennai. To re-orient development processes from LCP perspective for SBSS staff a workshop was facilitated by Vikram and Elizabeth in Ranchi on February 26-27, 2009. The main objective was to familiarise with LCP as a tool to use it in our own context. LCP approach has now been integrated in DBSS programmes and activities of Speaking Out...

Climate Change

Being a part of the LEAD fellowship Cohort 13, Bibhudutta Sahu attended a workshop on climate change leaders in Nainital from February 16-17, 2009. CNI SBSS now has two LEAD Fellows. Bibhu attended a partnership meeting on Climate Change to minimize impacts of it on vulnerable sections of the society.

ISABS Training

Two new staff of CNI SBSS, Ritu Tiru and Joy Tudu went for the Basic Lab Human Process (BLHP) of ISABS at Agra from December 7-13, 2008.

Networking

Sharing of resources, ideas as well as having a common shared agenda is the perspective of CNI SBSS towards networking. Following are the networking initiatives for this reporting phase.

Forum for Collective Form of Cooperation (FCFC)

FCFC is a collective initiative of EED partners and is supported by 24 partners. Dr. Shailendra Awale, Convenor FCFC North, participated in the National level FCFC meetings held in New Delhi and Noida in November 2008 and February 2009. The meeting took stock of the FCFC work as well as developed collective advocacy initiatives and research studies on development issues.

Advocating the Rights of Christians of Dalit origin

As solidarity SBSS has extended its support through a fellowship to the petitioner Franklin Caesar Thomas, National Council for Dalit Christians (NCDC) who is advocating for the extension of 1950 Presidential order on Schedule Caste. The case in the Supreme Court has come to a crucial stage of pronouncing the judgment but before that the Parliament has to discuss the issue. The discussion in parliament may take place only by placing the 'Justice Ranganath Mishra Commission Report'. Presently lobbying with members of Parliament on the importance of placing the report in the Parliament and take a positive decision in favour of the case is on.

ACT Development

During this phase CNISBSS actively became a participant of ACT Development (Action by Churches Together) the new global alliance for development. Monijinir Byapari on behalf of CNI SBSS attended an Impact Assessment workshop in Stuttgart Germany from November 3- 7, 2008 and presented SBSS' Strategic Action Plan 'Speaking Out...' as a case study. The presentation triggered debate and enthusiasm among the participants and pointed the indicators for organisations involved in building movements with the marginalised.

Bread for the World's Partnership Meeting

To introduce new programme agenda, financial management and the proposed merger with EED, BfW organised a meeting on March 18-19 at Noida. Dr. Shailendra Awale, Bibhu Dutta Sahu and John Suresh Kumar attended the meeting and shared the concerns of SBSS and its constituencies.

Networking with German Parliamentarians

German parliamentarians from Christian Social Union, Christian Democratic Union (Alliance 90/ The Green) and the Economic and Commercial Councilor with the Federal Republic of Germany met with the CNI SBSS team consisting of Dr. Shailendra Awale, Bibhudutta Sahu and Rev. Manjari on February 18, 2009 in Agra and discussed the emerging role of the Civil Society Organisations and the socio-political scene in India.

RESOURCE CENTRE INITIATIVES

Introduction

Located strategically in four different zones across North India, the CNI-Resource Centre for Social Actions is involved in developing theological basis and active congregational involvement to ensure a just society. Being involved with communities for more than two decades, these resource centres facilitate, monitor and train grass-root communities and coordinate programme and activities at the diocesan level through Diocesan Board of Social Services-their implementing partners. Resource centres thus accompany the DBSS and communities in variety of ways.

Resource centres facilitated internalization of Speaking Out... with a purpose of raising the fundamental question on organisational perspectives, delivery mechanism and organisational process to defuse fragmentation in perspective and compartmentalization of the roles and responsibilities.

Accompanying diocesan staff also involves improving their effectiveness & efficiency and to help the management to control the system and take the administrative decision. Accompaniers from the resource centres carried out appraisal through a more inclusive and participatory process of appreciative enquiry. The process was carried out with different tools like Self Appraisal Format, Case Study Analysis and Interface with Board. This process enabled the staff to identify and analyze their strength and weaknesses and come up with their training needs for equipping themselves appropriately.

CNI Resource Centres for Social Actions

CNI Resource Centre for Social Actions on Livelihood and Food Security, Agra (CNI RCSA)

As a resource hub CNI RCSA Agra engages with grassroots level CBOs, POs and Civil Society Organisations on policy issues related to livelihood and food sovereignty. It covers diocesan areas in Agra, Amritsar, Lucknow, Delhi, Rajasthan and Jabalpur. Along with these Diocesan areas, on the said issues, it covers all areas of the CNI in north India. Since this resource centre is located in an area that has a large population of Dalits and Adivasis who are primarily unorganized, landless agricultural labourers, construction workers and marginal farmers, the focus of the DBSS interventions have been providing access and control over livelihood resources, right to work through mass mobilization and movement building process.

Accompaniment Service

- As part of accompaniment process the RCSA revisited the organisational structure, systems, the area of operation, updated the existing database so that diocese would be in a better position to implement Speaking Out... in a mission mode. For fulfilling the above mentioned responsibilities it undertook few initiatives. They are:
- *Staff interim appointment/assignment* The RCSA also re-established the partnership with Diocese of Delhi; the process was initiated with the interview of DBSS team for the Diocese of Delhi.
- *Staff Orientation of DBSS Jabalpur:* Orientation workshop was conducted for the new staff of Jabalpur Diocese. Orientation helped all participants to understand the CNI SBSS as an organisation, its mission, vision, the past work, involvement and future action plan. The participation and the involvement of the DBSS staff were really encouraging.
- *Stock taking & Upgrading of Database:* Stock taking and upgradation of database was done on a regular basis through regular periodic meetings and informal discussions.

Conclusion

The RCSA Agra in its involvement with community and congregation is moving toward building up the bridge between the deprived communities and congregation on the issue of livelihood. The Speaking Out phase has enough opportunities to take this process forward and we as a team would work toward breaking the silence and giving voice to the voiceless in our future intervention.

CNI-Resource Centre for Social Actions Research and Training, Kolkata (Barrackpore)

This CNI RCSA focuses on the agenda of accompanying its five DBSS (NEI, Kolkata, EHD, Barrackpur and Durgapur) and caters and coordinates the training needs of the SBSS. The RCSA encompasses 2 major states: West Bengal and Assam. There are 4 DBSS working in development mode, therefore in most DBSS, the focus is more on SHGs formation and economic empowerment, but in that too they have not made a commendable move especially in product power.



- *Training Support:* RCSA, Barrackpore is supporting CNI SBSS in terms of capacity building. During this reporting phase RCSA, Barrackpore has designed and facilitated a training programme on Developing skills and techniques of Communication & Documentation Assistance. The major emphasis has been to make the data base a living document for effective planning and build a community of 'Resistance and Hope'
- *Facilitation and Accompaniers Meet:* The RCSA organized a meeting for setting of future agendas on issues related to Jharkhand Initiative, Climate Change, and Fellowship Programme and also to set up agenda for the accompaniers meeting in Ranchi. The meeting was held on February 4-6, 2009 and was facilitated by Uma Ramaswamy, both the PFT and PRT coordinators with the Chief Coordinator were present in the meeting. It initiated a dialogue on making the delivery mechanism more robust and implementing the agenda more effectively.

Conclusion

CNI RCSA in Barrackpore, as a resource centre is also looking after the organisational development processes. The team would take initiatives to strengthen its training unit further. It would further take up an important role of networking and strengthening the database system.

CNI Resource Centre for Social Actions on Tribal Identity & Indigenous Rights, Ranchi

CNI RCSA Ranchi is mainly promoting and supporting the CBOs and POs to fight against the exploitative structures and individuals in order to claim their rights. The resource centre covers five DBSS of Chotanagpur, Patna, Cuttack, Sambalpur and Phulbani dioceses. At present administrative issues has stalled the work in DBSS Cuttack. Mostly the dioceses engage with adivasis issues except DBSS/Asha Sambalpur which is focussing on dalit issues.

- *Accompaniment Services:* The RCSA laid stress on the evaluation findings and the recommendations made for each DBSS and accordingly each area was given adequate attention for improving their community building initiatives. During this period, the resource centre was involved in interim staff appointment for DBSS Chotanagpur and Phulbani, upgrading database in all DBSS which resulted in identifying the reference area and addressing issues like food insecurity and lack of livelihood means.

- *One month Internship program:* Teresa Jojo a social work student from Tata Institute of Social Sciences completed here internship with DBSS Chotanagpur focusing on displacement and the role played by traditional gram sabha and the SHG.
- *Networking:* Effective networking has been established with *All India Santhal Welfare and Cultural Society* (AISWACS) for 'Adivasi Development' in the region. Resource centre is networking with Nilambar Pitambar at Daltenganj to address the issue of food insecurity and lack of livelihood means,. Judav and INSAF have joined hand with the resource centre on the issue of Adivasi rights.

Conclusion

Strengthening and strategising the activities of *Adivasi Moolvasi Astitwa Raksha Manch* is one of the very important of initiatives of the RCSA which is mobilising people effectively to dissent against the development policies of the state and corporates exploiting the resources of the adivasis.



CNI Resource Centre for Social Actions on Land Rights and Dalit Studies, Pune

CNI-RCSA Pune is primarily engaged in the issues of land rights that involve the rights of Dalit farmers over *gairaan* – the common grazing land and *gaauthan* – extended land in villages, rights of Adivasis on forestland and equal ownership of women on land.

The Resource Center is working in the state of Maharashtra and is directly accompanying five DBSS in the Diocese of Marathwada, Nashik, Kolhapur, Nagpur and Mumbai. Marathwada, Kolhapur and Nagpur have People's Organisation's namely *Manav Adhikar Sangharsh Samiti* (MASS), *Dalit Samaj Vikas Parishad* (DSVP) and *Manav Haque Sangharsh Samiti* (MHSS) respectively.

- *Janadesh*: All the DBSS were actively involved in joining the campaign for land rights - *Janadesh* through various morchas, rallies and postcard campaigns. The process carried the name of the Resource Centre beyond the geographical areas of DBSS.
- *Planning*: RCSA was intricately involved in the planning process of the DBSS. There were visits of the RCSA team with the External Evaluators to the DBSS to interact with the Community, Staff and Board.

Some staff of RCSA Pune attended a workshop on 'Re- Reading of the Bible' conducted by CWM. This was beneficial for the participants as it enabled them to develop a contextual theology on the present day issues.



COMMUNITY BUILDING INITIATIVES

People's Organisation

Strengthening People's Movement (PM), *Abiyan se Andolan aur Phir Adhikar mein Hissedari* (acquiring equal partnership over rights through campaigns and movement) is the main perspective of SBSS. It strives to fulfil this by forming issue based People's Organisation (PO) from the existing Community Based Organisation (CBO) and further transform them into People's Movement. Building People's Organisation is the key strategy of SBSS for Movement Building.

Our People's Organisation are challenging the unjust systems and structures at the village level and actively participating in the democratic process of the society like contesting Panchayat elections. Through the POs formed by CNI SBSS efforts have been made to empower the people about their political rights, respond to the issues of human rights violation, issues of accountabilities of the state for the proper implementations of the food security and social security schemes and issue on land entitlement. POs like *Adivasi Moolvasi Astitva Raksha Manch* in Jharkhand, MHSS in Nagpur, MASS in Marathawada, DSVP in Kholapur, PNJSS in North East, UTTHAN at Agra, MESKAS in Amritsar and *Bishnapur Nagarik Manch* are helping to move closer to our vision. At present SBSS has 11 People's Organisation at the National level.

Food Security

Food security for CNI SBSS depends upon three parameters; availability, accessibility and affordability. With this understanding SBSS has focused mainly on the proper implementation of food security schemes and in some areas advocating for change in policy formulation on food security especially on the Below Poverty Line (BPL) criteria and Public Distribution System (PDS) management and distribution. Several Initiatives have emerged as the core concern with our reference area, the diocese of Kolhapur, Chotanagpur, Marathwada, Sambalpur, Eastern Himalaya, Kolkata and Barrackpore to facilitate better functioning of PDS.

BISHNUPUR NAGRIK MANCH (BNM)

'Food for All' and 'Job for All' campaigns of BNM has ensured better implementation of NREGA and TPDS.

Its stint with contesting election proved to be the real test for its mobilisation processes. Out of five candidates two women candidates won in the recently held election.



Livelihood

In DBSS Agra, SEDP, Chotanagpur, Sambalpur, NEI, & Barrackpour the focus has been on building concept and awareness on livelihood issues, empowering the reference communities socially and politically to understand the path of access and control over livelihood resources through Panchayati Raj Institution (PRI), restructuring and enhancing its organisational strength by building People's group and organisations as well as SHGs and cooperatives, initiating small entrepreneurship and organic farming. SBSS has also undertaken *Karyahala* on Livelihood to develop an analytical frame of livelihood. Women's Fair was held in Pavana where 200 women attended the meeting and NREGA forms were filled up on the spot and nearly 100 people were given work in the road construction and lake deepening work.



Land

The involvement of SBSS in the issue of land rights is both in the *Dalit* and tribal areas. Most of the intervention at DBSS level is related to land encroachment, land entitlement, displacement and violation of land rights.

DBSS Kolhapur has been involved in issues related to the demand for ownership of *Gairaan*, *Gaothaan* land by the dalits. In relation to land issues strong People's Organisations have developed in Marathwada and Kolhapur. In Kolhapur the People's Organisations have acquired 40 acres of land for 789 families. In the Diocese of North Eastern India DBSS is pursuing the issue of amorphous growth of *brick kilns* on the mortgage land of the tribal thus destroying the environment and the natural resources. RCSA Ranchi with all its DBSS is actively

UTTHAN GRAMIN ADHIKAR SANGATHAN

UTTHAN's long struggle has resulted in the increase in minimum wages for the unorganised agricultural labourers from Rs.58/- to Rs.80/- in the district of Agra. It is also working towards equal wages. So it has ensured 1135 job cards under NREGA and people were paid Rs. 956600.



involved with the '*Adivasi Moolvasi Astitva Raksha Manch*' (AMARM) to pursue the issue of land grabbing by Mittal group. To show its solidarity to the ongoing struggles of land rights SBSS very actively participated in Janadesh - a national level campaign on land for the masses.

Church Mission Engagement

The CME desk has given the local congregation a platform to create awareness on the impact of globalization which is worsening plight of poor. In this context our solidarity with poor and participating in their struggle is much more important than what we do for them through charity.

Special orientation was given to the staff of Jabalpur DBSS to be the facilitator for CME process. RCSA Agra has provided a platform for 21 students from Bishop College, Kolkata and Academy of Integrated Christian Studies (AICS), Mizoram to encounter ecumenism and have a living experience of mission practice in the field area of DBSS Agra. The students shared their learning of how this particular exercise enabled them to understand the mission and motivated them to work for holistic congregation. Activities undertaken during the period:

- Leadership for social entrepreneurship and mission engagement
- Promote women leadership in the Church as a strategy for gender mainstreaming and
- Building a conceptual clarity on CME and capacity building.

Tribal Identity

The overarching theme of tribal identity is to restore the habitat of the adivasis (jal, jungle, jamin), their knowledge base and their traditional governance structure. The PESA, under the Fifth Schedule has given a wide space for the self rule of the tribals but these remain only in paper.

For SBSS the main intervention has been to empower the tribal women through SHGs and *Mahila Adikar Manch* and to promote *Gram Sabha* in the villages. Other initiatives taken to address the issues were on research and analysis and capacity building. Capacity building of the village leaders, volunteers on the same has also taken place through meetings, holding '*Adivasi Adhikar Mela* and *Sammelans*'. The result can be seen in the increase in the number of participation in the *Gram Sabha* but the number of women in the *Gram Sabha* is not yet satisfactory.

RIMBICK NAGRIK SURAKSHA PARISHAD

Rimbick Nagrik Suraksha Parishad – a strong Mahila Mandal in the recent years has ensured regular distribution of grains at fair price with cash memo and stock board updated by PDS shops.





Gender

The CNI SBSS has always made a conscious effort to integrate women empowerment programs in its endeavours. The perspective of Gender justice was built on the realization that women are not just the victims of violence or subjugation but are also the agent of social transformation. In our gender initiative we are moving towards a process of equity and equality taking a shift from development projects and programs to strengthen the position of both men and women in the society in the decision making process, getting employment opportunity as per their capacities, equal salary/ wages for same work, equal representation in the political process, equal ownership of land and property and work against vulnerability to violence.

Within the Church sphere we could see changes taking place in favour of women folk. In the month of November Rev. Mrs. Manoj Manjari Nanda was invited by the WFCS of Assam Deanery as the Speaker and Main Celebrant to conduct the Eucharist for the whole congregations along with six other senior pastor of the deanery. It was a great achievement for CNI SBSS as Mrs. Jyoti Kawah was ordained as presbyter on December 1, 2008. It is a step towards mainstreaming gender in the church by giving a rightful place to the competent and women with potential in the church hierarchy.

Community Based Centres for Learning and Advocacy

The Community Based Centers for Learning and Advocacy (CBCLA) is fulfilling the dual role of providing educational support to children and building them as potential change agents. The CBCLA initially started out to encourage the school dropouts to rejoin the schools and develop their educational capacities. The CBCLA has evolved in its role from providing tuitions towards encouraging the children to understand the issues of their communities. The CBCLA is operational in five DBSS while 3 DBSS discontinued their CBCLA initiatives. There are 38 centers which are providing after school educational support to 1665 children. Most of them belong to the scheduled caste or scheduled tribes' communities. The age of the children vary from 4

years to 16 years studying from classes I to Class VIII with a few students still receiving support till Class X. The children have started attending the schools. The school building is provided with safe drinking water by the communities.

The long-term vision for the CBCLA is to build a critical mass of conscientious young change leaders to advocate for the causes and issues of their own communities based on universal positive values of equality, justice, respect, liberty, cooperation, industriousness, leadership and self-reliance. These are initiatives for Movement Building of POs in this area.



SPECIAL INITIATIVES

Information Collation and Mapping for ACT Development

Earlier this year, ACT Development, Geneva has chosen R. John Suresh Kumar to work on an information collation and mapping exercise for the ACT Alliance. John has been coordinating this process with Sean Hawkey, Communications Officer and Faautu Talapusi, Administrative Assistant, ACT Development to establish systems for the collation of statistical information from ACT Development participants and observers looking into their geographical presence, income, expenditure; source of funding, combined staff strength, methods of development cooperation, priority issues, priority countries as well as mapping existing ecumenical instruments of collaboration (eg: Regional and National Roundtables, Ecumenical Regional Groups, ACT International and ACT Development forums) to ensure complementarities between them and to promote future collaborative work.

CNI SBSS-one of the participants of Action of Churches Together –Development (ACT D) treats this secondment from June 2008-June 2009 as its contribution to a global ecumenical development alliance which is emerging and evolving a shape to make development work more effective and impact oriented.

Life after Kandhamal: Rehabilitation Challenges of Communal Violence

In the last week of August, 2008, a planned and institutionalized violence broke out against the Christians in Kandhamal district of Orissa that lasted more than two months. According to government records, the communal violence led to the killing of 40 people, injuring another 134 persons, and burning down of 1474 houses and 97 religious structures. In reality, as has been widely reported, the scale of this communal violence is feared to be much higher than official statistics show: at least 500 deaths, more than 54, 000 people displaced,



315 villages and 4640 homes belonging to Christians burned, two women – including a nun – raped, 149 churches and schools destroyed and about 30,000 people forced out to live in relief camps. People who have been affected by this violence are facing a number of problems. Violence has in fact halted people's lives, they have been forcefully made to migrate, and those who dared to return are not allowed to enter their homes. Access to their livelihood means like water, land and forest is denied. The rehabilitation process is really tardy. Even the compensation to rebuild ransacked homes from the government is absolutely inadequate. Amidst all these problems, the government keeps saying that the things are normal in Kandhamal.

Role of CNI SBSS

Hearing of the violence CNI SBSS approached NHRC, National Minority Commission, SC and ST Commission with complaints and requested to take steps to stop violence immediately. Through various delegation it met the PM and top UPA leaders. It also filed an RTI to know the role of the government in stopping the violence as well as providing relief and rehabilitation to the victims. A team consisting of R. John Suresh Kumar, Sudeep Tigga, Bibhu Dutta Sahu and Subhas from CNI SBSS, visited the affected areas in Kandhamal to study and understand what relief and rehabilitation (RR) means to the victims of communal violence and contextualize the findings with the existing national level policies and guidelines to combat communal violence in the country. The findings were presented at various platforms like World Council of Churches, Geneva EED, Germany etc. (<http://www.oikoumene.org/en/news/news-management/eng/a/article/1722/violence-against-indian-c.html>).

CNISBSS has sorted out a comprehensive plan to rebuild peace among communities. A national level advocacy process may soon be initiated to pass the Communal Violence Bill with required amendments in the Parliament.

Jharkhand Initiative Desk (JID)

Jharkhand Initiative Desk (JID) is a platform which aspires for political mobilization of the *adivasis* (tribal) along with social reconstruction, protecting their identity and rights over land and livelihood. Participatory field visits were conducted at Chotanagpur and Santal Pargana from January - April 2009 to know the people, interact with them and get acquainted with the issues that are affecting them. In the process potential leaders were also identified from among the community to foster them as the voice for their issues and rights.

As of now people under the *Adivasi Mulvasi Astitva Raksha Manch* have been successful in defending their land from the clutches of ArcelorMittal Company which with the support of the state government is on the verge of setting a steel plant in Chotanagpur region. *Adivasis* in Kathikund (Dumka) are also active in protesting the opening of a power plant by the RPG group which has already witnessed killings of protestors by police firing. Networking has also been ensured with *All India Santal Welfare and Cultural Society* (AISWACS) for evolving and implementing a pro-*adivasi* development process.

Today JID provides the much required platform of a Network hub for all *Adivasi* leaders and People's Organisations to come together and plan their programme activity.



FINANCIAL REPORT



Treasurer's Report

With immense pleasure and giving glory to god I present the financial report for the year 2008 – 09.

The year 2008 – 09 was the ending of an eventful project “Let Justice Roll” 2005-08 and the beginning of our new project “Speaking Out” 2008-11. We have gone through many fruitful processes to enhance our accountability and transparency during the year. Very important among them was the follow up of recommendations of evaluations that had been undertaken by CNI SBSS. We could understand our shortcomings and strengths through that process and adequate measures have been taken for further improvement and establishing concrete method of financial management systems.

After the successful completion of the project “Let Justice Roll” 2005-08, the new phase of our interventions with the community, “Speaking Out” 2008-11 started from 1st October 2008 with all collective effort and participation of DBSS and communities. We have negotiated adequately with our funding partners and they have approved our requirements very generously.

We have executed all necessary basic documents like Agreement of Cooperation, audit agreement and letter of approval of grant with the dioceses for the implementation of the programs. As part of the compliances of evaluation recommendations, CNI SBSS has formed Finance Steward Group for the efficient financial decision making and to develop good financial governance systems. We have appointed Manoj Fogla, an external financial expert as an accompanier for the Finance functions.

We are so optimistic in the coming days to utilize the funds effectively and wisely for the communities by ensuring financial discipline and good governance. Our systematic monitoring and accompaniment to the dioceses will definitely help us to achieve good results in the communities.

I record my sincere thanks and gratitude to EED, BFW and Christian Aid for their long accompaniment and support. I am thankful to all our colleagues in SBSS board, especially Rt. Rev. P.K.Samantaroy, Chairman and Dr. Shailendra Awale, the Chief Coordinator & Secretary for their wonderful leadership and support. I thank FMSF for their valuable guidance and assistance. Last but not least, I congratulate and thank all SBSS staff especially to the team of finance, without their cooperation and support my responsibilities would not have been adequately discharged.

A handwritten signature in black ink, appearing to read 'Kiran Elizabeth Jeremiah'.

Sincerely,

KIRAN ELIZABETH JEREMIAH

Hony. Treasurer

Auditor's Report

RAY & RAY CHARTERED ACCOUNTANTS

205, Anand Bhawan, 2nd floor
10, Kasturba Gandhi Marg
New Delhi-110 001
Telephone: (011) 23705415, 23705416
Fax : (011) 23705428
E-mail : rayandraydelhi@vsnl.com
Web : www.raynrl.net

AUDITORS' REPORT

Church of North India
Synodical Board of Social Services
16, Pandit Pant Marg
New Delhi-110001

We have audited the attached Balance Sheet of The Church of North India - Synodical Board of Social Services as at March 31, 2009 and also the Income and Expenditure Account of both Foreign and Local Contributions for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of Church of North India - Synodical Board of Social Services. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides reasonable basis for our opinion.

We report that

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
2. In our opinion proper books of account as required by law have been kept by the Board so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from the Dioceses / projects / programmes.
3. The Balance Sheet and Income and Expenditure Accounts dealt with by this report are in agreement with the books of account.
4. The Balance Sheet and Income and Expenditure Accounts dealt with by this report are prepared in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India, to the extent applicable.
5. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read with Significant Accounting Policies and Notes to Accounts give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
 - (a) in the case of the Balance Sheet, of the state of affairs of the Board as at March 31, 2009; and
 - (b) in the case of the Income and Expenditure Accounts of the Foreign Contribution & Local Contribution, of the excess of income over expenditure for the year ended on that date.

Place: New Delhi
Date : 7.8.2009

For RAY & RAY
Chartered Accountants


(SAMIR MANOCHA)

Partner
Membership no. 91479

CHI - Specialised Board of Social Services, 16, Powell's Point Mary, New Point - 110 831
 Income & Expenditure Account for the year ending 31.03.2018

Expenditure	Amount (Rs.)	Income	Amount (Rs.)	Amount (Rs.)
Particulars				
1.1 Administration				
1.1.1 Good Governance	532,121.50	Grants/Endowments	20,115,625.00	
1.1.2 Developing Partnership	2,833,902.44	GED, Germany	7,449,800.00	
1.1.3 Accommodation Services	832,914.00	Christian Aid, UK	441,880.00	
1.1.4 Financial Assistance & Monitoring		Broad Forum Verlag, Germany	5,663,725.00	40,966,518.89
1.2 Good Governance Building Initiatives	4,950,154.56			
1.2.1 Right to Livelihood & Food Security	521,170.76	Green Room EEO, Germany for Liddle Valley Project		436,113.00
1.2.2 Right to Land	458,817.00	Guided from EEO for The Earth Connect Project		3,449,600.00
1.2.3 Right to Identity & Social Equity	1,564,511.50	Green Room CASA, New Delhi for RGA Project		441,880.00
1.2.4 Lobbying, Advocacy & Network	1,410,772.40	Green Room Aid Development, Switzerland		97,008.00
1.2.5 Church Women Employment	850,858.50	Green Room Individual Worker from CAMMIA		19,860.00
1.2.6 Gender Concern	21,006.00	Green Room CHS 6, good, New Delhi		600,000.00
1.2.7 Leadership for Social Entrepreneurship				
1.3 Disaster Mitigation				
1.4 Program Development & Support				
1.4.1 Internal evaluation				
1.4.2 Support for program personnel	4,853,176.00	Other Baskets	30,374.00	
1.4.3 Adaptation and Coordination	1,254,235.00	Transfer on S.E. Account	19,636.00	50,210.00
2.1 Salary for Administrative personnel	1,115,100.75	Interest earned by Deposits & Investments		
2.2 Office expenditure (pet telephone, postage, electricity, audit, bank charges)	897,555.00			
2.3 Local Travel	82,649.00			
2.4 Vehicle Maintenance	262,639.00			
2.5 Infrastructure	30,744.00			
2.6 PSCA Program	198,721.00			
The Earth Centre Project	2,164,156.00			
1.2.1 Strengthening People's Movement				
1.2.1.1 Strengthening the Existing Organisation	1,450,360.00			
1.2.1.2 Sustaining People's Organisation	369,264.00			
1.2.1.3 Community Study Centre for Learning	379,368.00			
1.2.2 Control over Life and Livelihood				
1.2.2.1 Right to Food	628,268.00			
1.2.2.2 Securing Livelihood	1,279,368.00			
1.2.3 Land to Landless	252,546.00			
1.2.4 Breaking the Culture of Silence	677,276.00			
1.2.5 Life with Dignity (Jat Rights)	469,137.00			
1.2.6 Campaign on Water	110,604.00			
1.3 Congregation in Solidarity with Poor				
1.3.1 The Congregation as an Change Agent	1,234,766.47			
1.3.2 Neighbourhood Community	453,216.00			
1.3.3 Solidarity with Poor	413,255.90			
1.3.4 Breaching the Boundary	341,644.00			
1.3.5 Leadership for Social Entrepreneurship	58,227.00			



CNI - Synodical Board of Social Services, 16 Pandit Pant Marg, New Delhi - 110001
BALANCE SHEET AS ON 31st March 2009

LIABILITIES	Rs.	Rs.	ASSETS	Rs.
Capital Reserve (Annexure "C")		2,351,927.67	Fixed Assets (Annexure "A")	2,351,927.67
General Reserve				
Transferred from Income & Expenditure Account (Loss)			Investments	360,463.00
Gratuity Fund			Investment with IDB, Jangam	63,857.19
Opening Balance			Interest Account	
Add: Additions during the year	1,232,250.20		Cash & Bank Balances:	
Less: Payments during the year	261,267.00		CNI - SSSS PC A/c No.22487	196,303.45
	1,493,047.20		CNI - SSSS Local A/c No.27158	479,850.46
	157,710.00	1,375,927.20	CNI - SSSS Vehicle Fund A/c No.20693	1,248,269.40
			SSSS Employee Gratuity A/c No.29747	1,275,931.20
Vehicle Fund			UTI Bank A/c No.070010100155387	128,464.90
Opening Balance	943,445.40		Cash in hand	6,854.00
Add: Additions during the year	264,820.60	1,248,266.00	Advances (Annexure "B")	2,348,121.88
Unutilized Balance of Foreign Contribution				
Transferred from Income & Expenditure Account				
(Foreign Contribution)	2,403,559.48			
Add: Interest and Local Income of Phase IV	21,425.50	2,427,984.98		
Special Grant from Protestant Lutheran Church				
Balance as per Last Year	87,424.01			
Current Liabilities & Provisions (Annexure "D")	87,424.01			
	348,815.00			
	<u>9,003,873.52</u>			

In terms of our separate report of even date for RAY & RAY

Chartered Accountants
S. K. MEHROTRA
Partner
Membership No. 39478

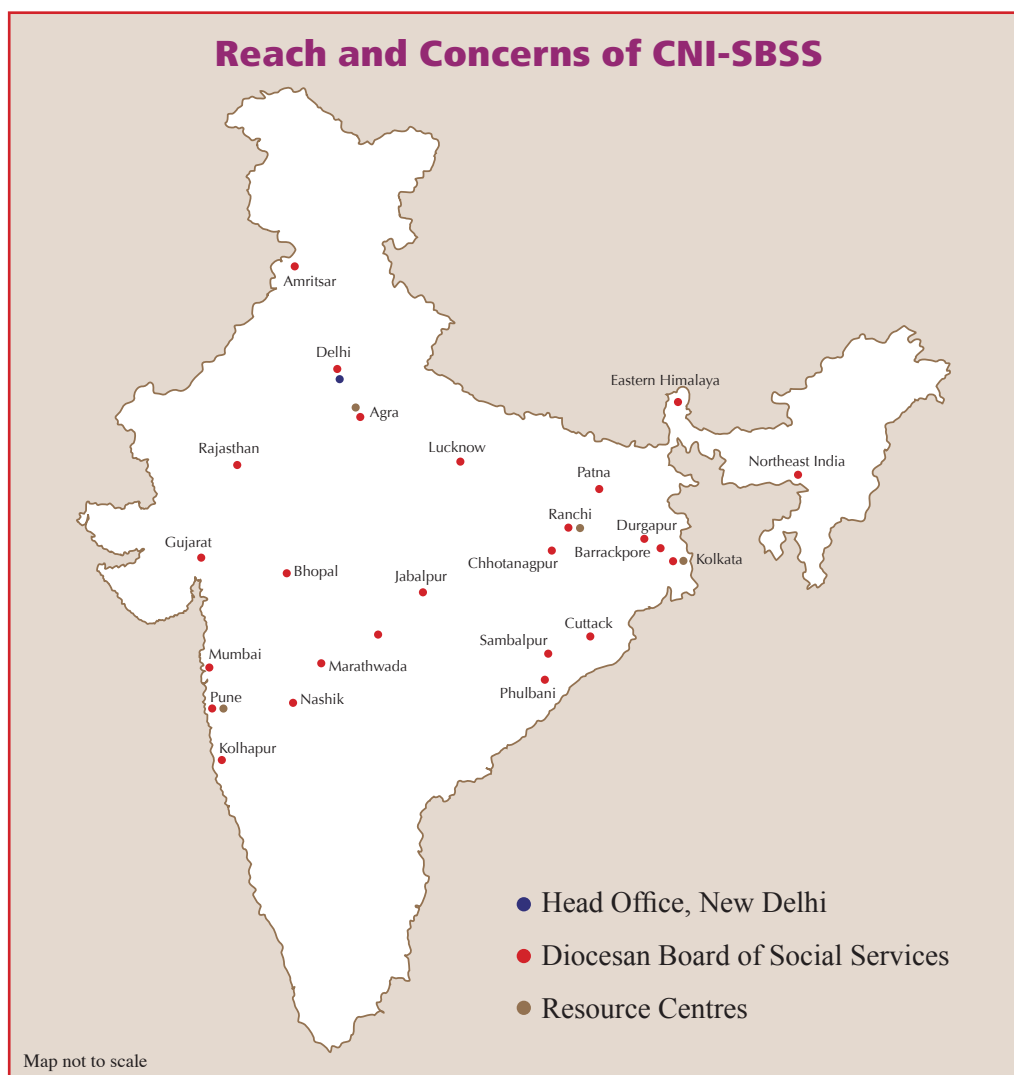


KIRAN ELIZABETH JEREMIAN
Treasurer

DR. SHARLENDRA ANSARI
Chief Coordinator & Secretary

PLACE : NEW DELHI
DATE: 07.05.2009

ANNEXURES



CNI Resource Centres



CNI Resource Centre
for Social Actions on
Livelihood and Food
Security, Agra



CNI Resource Centre
for Social Action
Research and Training,
Kolkata



CNI Resource Centre
for Social Actions on
Land Rights and Dalit
Studies, Pune



CNI Resource Centre for
Social Actions on Tribal
Identity and Indigenous
Rights, Ranchi

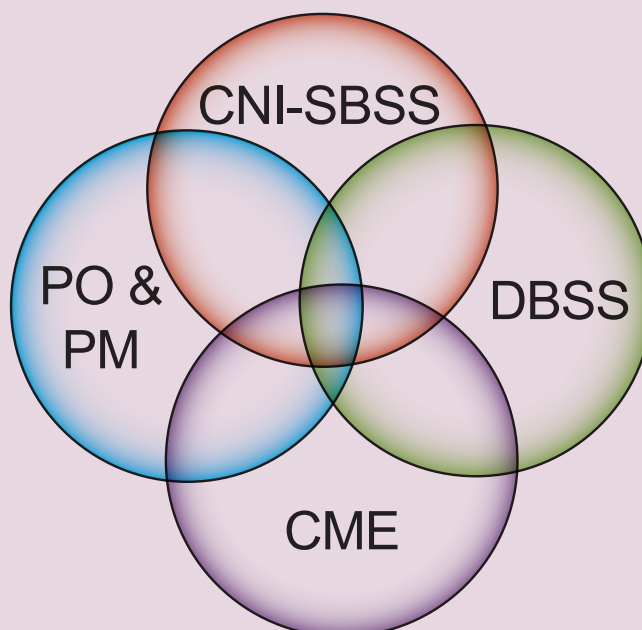
CNI-SBSS' Relation with Our Constituencies



- Synodical Board of Social Services of Church of North India is an integral part of CNI-Synod
- The Synodical Board is elected by CNI-Synod Ordinary Meeting once in 3 years
- Few people from the Synodical Board forms the governing body as per the constitutional provision
- The board appoints the Chief Functionary of SBSS to facilitate, monitor, promote and control the activities of SBSS
- For community initiative SBSS comprises of 4 CNI-Resource centers situated in Agra, Ranchi, Pune and Kolkata.
- The 4 CNI-Resource centers provide accompaniment services to the dioceses through DBSS.
- The DBSS in turn provides accompaniment services to the reference communities to sensitize socially, politically, economically and culturally to form People's organisation to People's movement and establish an alternative political forces.

Responsibility, Accountability and Communication

Making a Difference in the Community



People's Movement

LIST OF BOARD MEMBERS (2008-09)

The Rt Revd. P K Samantaroy, Chairman

The Rt Rev P K Kamble, Vice Chairman

Mrs. Kiran E Jermiah, Honorary Treasurer

Dr. Shailendra B Awale, Chief Coordinator & Secretary

Rev. Dr. Enos Das Pradhan, General Secretary, CNI Synod

Mr. Kalyan Peterson, Treasurer, CNI-Synod

Rev Suresh Kumar, Diocese of Delhi

Rev Michael Herenz, Diocese of North East India

Mr. Justin Boniface, Diocese of Rajasthan

Ms Sadhana Haldar, Diocese of Barrackpore

Mrs. Anita Rawate, Director, Rural Life Programme

Mr. Richard R Bardey, Director, Nagpada Neighbourhood, Mumbai

Mr. E J Shrisunder, Director, Christ Seva Mandir, Solapur

Dr. Samuel Kishan, Chief Functionary & Secretary, SBHS

Mr. Sudipto Singh, Director, CNI Programs

Mr. B D Das, Diocese of Cuttack

Mrs. Poornima Lall, Diocese of Delhi

Mrs. Annie Abhay Bhore, Diocese of Kolhapur

Rev. Prabhu Das Aksal, Coordinator, DBSS Marathwada

Ms. Swati Kachhap, Community Enabler, DBSS Chotanagpur

LIST OF COORDINATORS

Mr. Austin Luther

Coordinator, DBSS
Diocese of Agra
St Paul's Church Compound
4/116, Church Road, Civil Lines
AGRA – 282 002 (U.P)

Mr. Daniel B Das

Coordinator DBSS
Diocese of Amritsar
26 r b Prakash Chand Road
(Opposite Police Grounds)
AMRITSAR – 143 001(Punjab)

Mr. Ajay Kr. Sardar

Coordinator DBSS
Diocese of Barrackpore
Bishop's House
86, Middle Roads
BARRACKPORE – 743 101

Rev. Joseph K Augustine

Coordinator DBSS
Diocese of Jabalpur
2722, Napier Town
JABALPUR – 482 001

Mr. Anup Minz

Coordinator DBSS
Diocese of Chotanagpur
HPDC Building
Church Road, Bahu Bazar
RANCHI – 834 001 (Jharkhand)

Mr. Ajay Singh

Coordinator DBSS
Diocese of Patna
Taljhari Mission House
TALIJHARI – 816 129
Dist. Sahibganj (Bihar)

Ms. Rina Sircar

Coordinator DBSS
Diocese of Kolkata
Bishop's House
51, Chowringhee Road,
KOLKATA – 700 071 (W.B.)

Mr. Philemon Singh

Coordinator DBSS
Diocese of Durgapur
St. Michael's Church
Aldrin Path, Bidhan Nagar
DURGAPUR – 713 211 (W.B.)

Mr. Praveen Massey

Programme Coordinator DBSS
Diocese of Lucknow
25/11 Mahatma Gandhi Marg
ALLAHABAD – 211 001. (UP)

Coordinator DBSS
Diocese of Mumbai
Robert Money High
School, 4 Junior College
Proctor Road, Grant Road
BOMBAY – 400 007

Mr. Nitin Nath

Coordinator DBSS
Diocese of Rajasthan
2/X, CNI Social Centre
Opposite Bus Stand, Jaipur Road
AJMER – 305 001 (Rajasthan)

Rev. Pradip Kawah

Coordinator DBSS
Diocese of North East India
Endle Mission Compound
P O Box 37
TEZPUR – 784 001 (Assam)

Mr. Ashish K Rajhans
Coordinator DBSS
Diocese of Sambalpur
Mission Componud
BOLANGIR – 767 001
Dist. Bolangir (Orissa)

Rev. Suresh Kumar
Coordinator DBSS
Diocese of Delhi
CNI Church House
MUSTAFABAD – 133103
Dist. Yamuna Nagar Haryana

Mr. Subhra Prakash Tudu
Coordinator DBSS/ DISHA
Diocese of Eastern Himalayas
Mission House
1B K Gongba Road
Post Box 4
DARJEELING – 734 101 (W.B)

Mr. Rama Naik
Coordinator DBSS
Diocese of Phulbani
Mission Compound
P O Udaigiri
PHULBANI – 762 001 (Orissa)

Mr. Pravin David Ranbhise
Coordinator DBSS
Diocese of Kolhapur
E P School Compound
KOLHAPUR – 416 003 (Maharashtra)

Rev. Prabhu Das Aksal
Coordinator DBSS
Diocese of Marathwada
Bungalow No.28
Mission Compound, Cantt,
AURANGABAD – 431 002(Maharashtra)

RESOURCE SHARING AGENCIES

ANAND KUMAR BOLIMERA

India Representative
CHRISTIAN AID
SJ House, D-25D
South extn. Part II
NEW DELHI – 110 049

SIMONE SCHINK

ASIA PACIFIC GROUP
BREAD FOR THE WORLD
P O BOX 10 11 42
D-70010 STUTTGART
GERMANY

KIRSTEN GADE

South & Middle Asia Desk
EED, Evangelischer Entwicklungsdienst e.v.
Ulrich-von-Hassell-Str. 76,
D-53123 Bonn
GERMANY

CNI-SBSS Staff as on March 2009

Chief Co-ordinator and Secretary

Dr. Shailendra Awale

Co-ordinator, Programme Resource Team

Mervin Makhwan

Co-ordinator, Programme Facilitation Team

Sudeep Tigga

Co-ordinator, Programme Support Team

Santosh George

Group Facilitators

- Rev. Mrs. Manoj Manjari Nanda (Assoc. Co-ordinator) - *Church Mission Engagement & Gender Justice*
- Bibhudutta Sahu - *Disaster Management & Community Based Centre for Learning and Advocacy*
- Deepak Singh - *Livelihood* (on leave)
- Bidyut Ranjan Sagar - *Finance*
- Joy Raj Eric Tudu - *Jharkhand Initiative*
- Mervin Makhwan - *People's Organisation*
- Monijinir Byapari - *Planning, Monitoring & Evaluation and Policy & Campaigning*
- R John Suresh Kumar - *Development Communications and Research*

Team Leaders

Sudeep Tigga, Prashant Bhonsle, Bidyut Sagar, Mervin Makhwan

Programme Associates

Amen Xavier, Bibhudatta Sahu, Nikhil S. Kumar, Elizabeth Martin, Vikram Jadhav, Ritu Tiru Agarwal, Prashant Bhonsle

Finance Associates

Amos Deep, Sunil Mahajan, Subir Kisku

Programme Support Staff at Delhi HQs

- Deepsikha Khan - *Office Manager*,
- Banmali Mohanty - *Accountant*
- Valsa Thomas - *Office Assistant*,
- Shyam Lal, Ram Nath & Anil Kumar - *Drivers cum Office Attendant*

Support Staff, Agra Resource Centre

Lovey Massey, Office Secretary

Support Staff, Barrackpore Resource Centre

Christo Sebak Das Office Attendant
Sukumar Khumbakar Driver

Support Staff, Pune Resource Centre

Satish Yepure Office Attendant

Support Staff, Ranchi Resource Centre

Mansidh Toppo Office Attendant

Our Vision

Where there is justice in the land, field and forest every living being will dance and sing



Towards Building Communities of Resistance and Hope CNI-SBSS Team

Our Mission

In the Spirit of Service and sacrifice of Christ, CNI- SBSS would like to accompany DBSS and its partners to engage with the reference communities, to develop the capacity (skills and assets) to negotiate with the policy makers, realize their rights and emerge as an alternative political force. To move towards this direction, communities should be sensitized socially, politically, economically and culturally and organized to claim their rights over livelihood means and while protecting their identity.



Vision

Where there is justice in the land, field and forest every living being will dance and sing

Mission

In the Spirit of Service and sacrifice of Christ, CNI- SBSS would like to accompany DBSS and its partners to engage with the reference communities, to develop the capacity (skills and assets) to negotiate with the policy makers, realize their rights and emerge as an alternative political force. To move towards this direction, communities should be sensitized socially, politically, economically and culturally and organized to claim their rights over livelihood means and while protecting their identity.

Core Issues:

- Livelihood and Food Security
- Right to Land
- Identity and Social Exclusion- Tribals and Dalits

Cross Cutting theme:

- Gender Justice
- Policy, Advocacy and Campaign
- Congregation in solidarity with the poor

Resource Centers:

CNI Resource Center for Social Actions on Land Rights and Dalit Studies, Pune

CNI Resource Center for Social Actions on Tribal Identity and Indigenous Rights, Ranchi

CNI Resource Center for Social Actions on Livelihood and Food Security, Agra

CNI Resource Center for Social Actions Research and Training Kolkata



Towards Building Communities of
Resistance and Hope